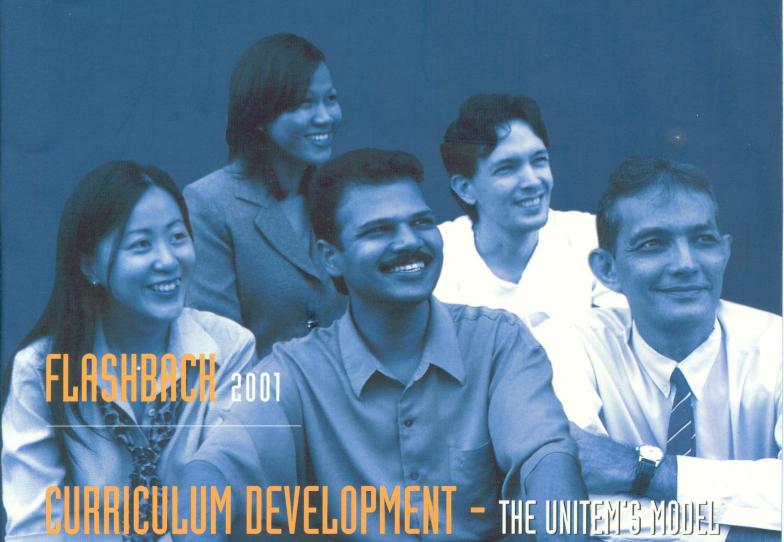
NEWSLETTER



UNITEM REGISTERS A NEW BATCH OF STUDENTS

UP CLOSE AND PERSONAL WITH THE PRESIDENT



WELCOME AND EDITORIAL COMMITTEE

FROM THE PRESIDENT'S DESH

NEWS

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UNITEM IN THE NEWS

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WELCOME

After a period of enslaving ourselves in coming up with informational and yet, interesting articles to feed your reading cravings, we are proud to present the inaugural issue of UNITEM's Newsletter. This quarterly publication is printed to provide UNITEM staff and students with the latest news and happenings within the university.

In conjunction with the first appearance of our newsletter, the editorial committee has been working tooth and nail to update you with the highlights of previously held activities at UNITEM. We have included an interview with the President of UNITEM in which all of us can learn a thing or two from this eminent man. We are honoured to have Associate Professor Dr. Mansor Fadzil and Y Bhg Major General (Rtd) Dato' Amir Baharudin as our guest writers discussing UNITEM's Curriculum Development and the Malaysian Armed Forces' Officers Core Education Programme respectively.

The idea of publishing a newsletter was brought up a year ago as a communication forum for UNITEMIANS. If you are interested in contributing your ideas, do write to us. We are constantly in need of fresh ideas, news and views from readers like you.

We hope you will find this issue an enjoyable reading experience. Do look out for the upcoming issue in July 2002.

Thank you.

The Editor editor@unitem.intranets.com

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It gives me great pleasure to introduce this inaugural issue of UNITEM's Newsletter, the official publication of Universiti Terbuka Malaysia (UNITEM) or also known as the Open University Malaysia. We hope that through this newsletter we will be able to bring you the latest news and happenings at UNITEM.

It has been a hectic year since the beginning of UNITEM's operations in August 2001, but all that is well ends well. The result of our staff teaming up together has been a fruitful one. In time to come, we hope to become a world-class centre for education excellence, providing distance education for all Malaysians.

Presently, we are operating from our rented premise at University of Malaya. The Government of Malaysia had kindly agreed to provide us with a block of office formerly used by the Jabatan Perkhidmatan Awam at Jalan Tun Ismail, Kuala Lumpur where we will share the complex and grounds with University of Malaya, City Campus. With a strategic location along with breathtaking lush greenery in the surroundings, it is indeed a campus to be proud of. Renovations are being carried out at present, and we are fairly confident that we will be able to move in as early as June 2002.

were very well received by the public with the number of students that enrolled for the first intake doubling the number we had estimated. We were pleasantly surprised when the examination results of the first semester were announced as the students' grades surpassed our expectations. It seemed that the mixed modality of learning, printed and online learning materials, online facilitation and face-to-face meetings proved to be effective. The long list of names that made it to the President's List is a testament to this.

Encouraged by the outstanding result we obtained from the first intake, we extended our educational plans to Administration and Diploma of Information Technology) for the January 2002 intake. Again, our efforts proved to be worthwhile. It is without doubt that UNITEM is in the right market niche - providing distance the first intake had registered for the second semester and the number of students rose to almost 2,000. This was encouraging news for a university that is barely a year old. In addition to our planned trimester intakes, we will be launching a new Bachelor's programme in 2002, which is specially designed for school teachers. Together with the cooperation and support from the Division of Teachers' Education at the qualifications. This programme will help them upgrade to a Bachelors' Degree in Education: Science, Engineering (Civil, Electrical and Mechanical), Mathematics and Teaching English as Second Language (TESL). These students will enroll in March 2002, boosting our total student population to PRESIDENT'S over 5,000.

UNITEM firmly believes in taking care of the students' welfare and providing them with the best multimedia or online learning is ongoing and carried out in-house. Our newly set-up Centre for Instructional Design and Technology has also some of the best instructional and professional graphic designers who are highly qualified. This is vital for our institution of higher learning where we strive to provide the highest standards of excellence.

Finally, I sincerely hope that this newsletter will have the support of everyone - from the staff of UNITEM to the students.

FROM THE

DESH

Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad

CONGRATULATIONS AND WELCOME

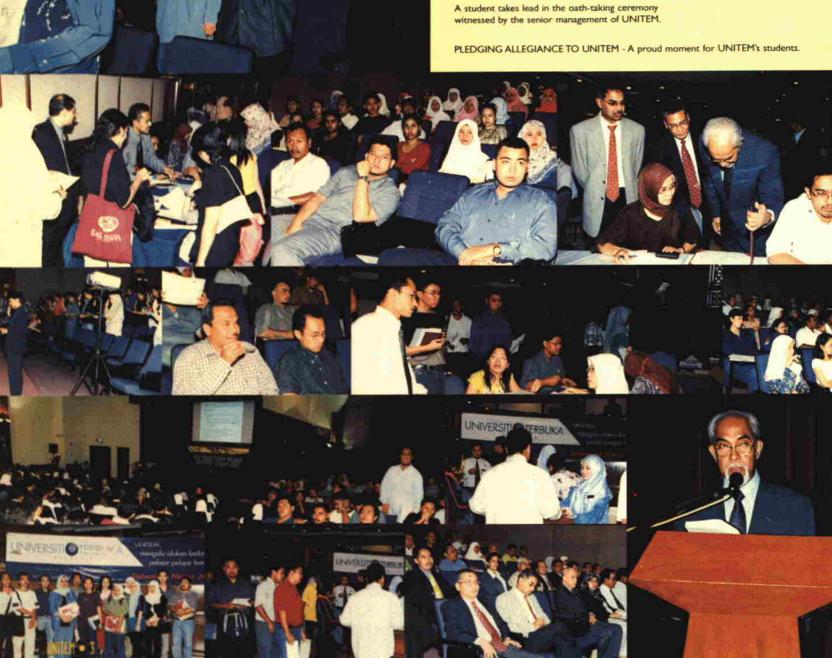
UNITEM registers a new batch of students

The day was January 19, 2002 when hundreds of unknown faces from all over Peninsular Malaysia showed up at the one-day registration session which was held at Auditorium Block C, UNITEM Campus, Jalan Tun Ismail from 9.00 am to 5.00 pm. A total of 846 new students registered under the January intake for the academic year 2002/2003 including those from Sarawak and Sabah who registered themselves at UNITEM Learning Centres in Kuching & Sibu and Kota Kinabalu & Tawau respectively. The courses offered are

Diploma in Management, Diploma of Information Technology, Bachelor in Management, Bachelor in Business Administration, Bachelor of Information Technology and Bachelor of Information Technology & Management.

The President of UNITEM, Y Bhg Tan Sri Dato' Dr. Hj Abdullah Sanusi Ahmad welcomed the students and gave a speech on how high commitment is essential for a student in his or her studies in order to excel with high passing grades.





FACE-TO-FACE SESSION



February 2, 2002 was a memorable day for over 800 new students of UNITEM.

On that day, our new students met their tutors and administrators for the first time at 16 UNITEM Learning Centres throughout the country.

It was a day filled with much anxiety for the UNITEM staff deployed to oversee the first face-to-face session and to conduct student administration activities. Students were given relevant modules, matrix cards, forms relating to tutor-marked assessments and choice of IPTA library facilities.

Classes in the Klang Valley, in particular the UIA campus in Petaling Jaya, were filled to the brim. Students clamored to be in the morning classes, resulting in overcrowding and smaller number of students in repeat classes later in the day.



Y Bhg Tan Sri presenting a token of appreciation to Mr. W.P. Amarasinghe, who was present at the Certificate Presentation Ceremony on January 25,



SRI LANKAN TEACHERS' SHORT TERM DEVELOPMENT PROGRAMME

31 A-level science teachers took part in a three-week Short Term Development Programme. They were the second group of 3s involved in this development programme. This programme is intended to expose teachers to innovative styles of teaching in both Malaysia and Singapore. A variety of activities were carried out including laboratory management, classroom assessment, stress management and visits to smart schools. During the course, the first two weeks were spent in Malaysia, in which they received a Certificate of Professional Development and the last week at Singapore's Temasik Polytechnic.

'Sweet Melody' - Sri Lankan teachers choir group presenting two songs during the Certificate Presentation Ceremony.

THE STAR EDUCATION FAIR 2002

Since its operation, UNITEM became actively involved in many road shows and education fairs, and one of the most recent ones was the STAR Education Fair 2002 organised by STAR Publications (M) Berhad.

The two-day fair at Putra World Trade Centre (PWTC), Kuala Lumpur was held on February 2 & 3, 2002 and attracted more than 30,000 visitors. With over 120 exhibitors and over 190 booths, the exhibition presented valuable information on education opportunities in the country.

UNITEM's booth received favourable response from the visitors. It was non-stop business for UNITEM from the moment the doors opened at 10 am on the first day. The official Opening Ceremony was officiated by the Deputy Minister of Education, Dato' Hon Choon Kim.

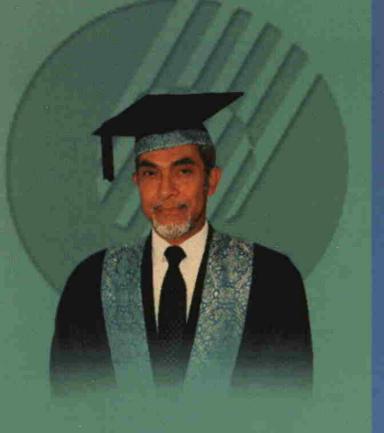


Counselling session with a group of potential students.



Introducing UNITEM to the visitors.

UP CLOSE



PROFILE OF Y BHG TAN SRI DATO' DR HAJI ABDULLAH SANUSI BIN AHMAD

Y Bhg Tan Sri Dato' Dr Hij Abdullah Sanusi Bin Ahmad was born in 1936. He graduated with a Bachelor of Arts degree from the University of Malaya (UM), Singapore in 1960 . He attained his Master's degree in Public Administration from the University of Pittsburgh, USA in 1970. In 1976, he went to the University of Southern California where he obtained a second Master's degree and a year later, he received his Doctor of Philosophy degree in Public Administration from the same university.

Y Bhg Tan Srl started his career as an Assistant District Officer of Jelebu, Negeri Sembilan, in 1961. He subsequently held various posts in the government sector. He was notable as the founding Director of the National Institute of Public Administration (INTAN), Malaysia from 1972 to 1973 and as the founding Director General of Malaysian Administrative Modernization and Manpower Planning Unit (MAMPU). Prime Minister's Department from 1977 to 1980. His final posting in the government service sector was as the Secretary General to the Ministry of Public Enterprise, Malaysia from 1981 to 1986. Subsequently, he joined Petroleum Nasional Berhad (PETRONAS) as a Vice-President, Human Resource Management, a position he held from 1986 to 1994.

In March 1994, he was appointed as the Vice-Chancellor of University of Malaya, a position he held for six consecutive years. While at University of Malaya, he had been instrumental in the construction of many new physical buildings and facilities, which have never been undertaken before in the university's history.

Currently, Y Bhg Tan Sri is the Group Executive Chairman of METEOR Sdn Bhd and the President/Chief Executive of Universiti Terbuka Malaysia (UNITEM), a wholly owned subsidiary of METEOR Sdn Bhd. He was also appointed as directors of a number of Malaysian companies.

Y Bhg Tan Sri has participated in many national and international conferences/seminars, specifically relating to management, human resource development and education. Apart from presenting various papers in national and international conferences/seminars, Y Bhg Tan Sri has also published numerous books and articles such as :

- Masalah Ekonomi Malaya, 1965
- Peranan Jabatan Karang Mengarang, 1966
 The National Language and Administrators, 1969
 Kerajaan dan Pentadbiran Malaysia, 1980
- · Kerajaan, Pentadbiran dan Rakyat, 1987
- Development in Public Administration and Management - Current Issues, 1993
- · Perkembangan Pentadbiran Awam dan Pengurusan
- Koleksi Ceramah Umum, 1994

For his commitment and dedicated service to the Government, Y Bhg Tan Sri has been bestowed several state and national honours,

- Kesetia Mangku Negara (K.M.N) by DYMM Yang Di Pertuan
- Darjah Setia Negeri Sembilan (D.S.N.S) by DYMM Yang Di Pertuan Besar Negeri Sembilan, 1981

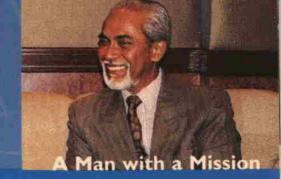
 Panglima Setia Mahkota (RS.M) by DYMM Yang Di Pertuan
- Agong, 1997

For his contributions and dedication to the development of education in Malaysia, Y Bhg Tan Sri was also honoured and awarded the following titles:

- Honorary Doctor of Laws degree by Northeastern University, Boston, 1993
- The Kennedy Star by Universidad John F. Kennedy, Argentina, 1995
- Soka University Award of Highest Honor by Soka University, Japan, 2000
- Honorary Doctor of Economy degree by University of Malaya.
- INTAN Fellowship by National Institute of Public Administration, 2000
- · Honorary Degree of the University by the Heriot-Watt University, Edinburgh, 2001

UP CLOSE

INTERVIEW with UNITEM's President Y Bhg Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad



- Q: What are the challenges that UNITEM is facing?
- A : We started from scratch. Almost everything including the constitution of the university was developed and deliberated. Another interesting challenge is how to make a private university workable in Malaysia. Although there are many private colleges mushrooming in Malaysia, running a private, distance learning institution is a different thing altogether.
- Q: What are the requirements to meet these challenges?
- A : First, we need to recruit the right kind of people to ensure that things are done efficiently and effectively. We need hardworking people who are not afraid of facing challenges ahead and dare to venture into new territories. Secondly, we need the support from our shareholders which I am happy to note that our member universities have given that to us. And also the Ministry of Education which has been supportive of our presence and development.
- Q : How do you gauge UNITEM's performance after one year of its operation?
- A: I think we have performed very well. I see myself very much as the conductor of an orchestra and as for UNITEM I can feel all the players, staff and students, are now playing their parts very well. Everyone is working hard and as such I have a great sense of satisfaction, but there is more to be done.
- Q: Of all your responsibilities, what do you consider your overriding priority?
- A: To help the University understand itself. What are we trying to achieve? What must we do to improve? We can too easily take for granted the character, hard work and good fortunes that have been responsible for our excellence. However, I have great faith in UNITEM's staff and our programmes and more so the community has also accepted us as one of the providers of education. My role is to help us transfer these values into collective will and collective action.
- Q: What are your short-term and long-term plans for UNITEM?
- A : My long-term goal is to make UNITEM the number one provider of quality distance learning education in the region, measured in terms of academic performance, student numbers and economic viability. For now UNITEM is spearheading into the future with confidence. The challenges ahead are many, but I believe that with the assistance and support from the eleven Malaysian public universities and the Ministry of Education, the task at hand would be easier. To this end we will strive towards providing our students with highly acceptable, market driven and reasonably priced academic programmes.
- Q:Looking back at your life, what lessons might students draw from your career about leadership in the university or elsewhere, and about preparing to assume those kinds of roles?
- A: Well I think one really must learn how to work and concentrate. Secondly, you need to have sufficient confidence in yourself that you're willing to act on your own judgement. But you shouldn't be so arrogant as to suppose that you can somehow instinctively know what the right answer is. You have to consult with people who know more about it than you do, preferably people who are smarter than you or who have had more experience than you. Third, you shouldn't be concerned with who gets the credit. One must remember that for excellent leadership we must have an equally good followership.
- Q: What is your advice to the staff?
- A: Do the best in whatever you undertake. Always give your best in whatever you're engaged in and leave the rest to Allah. It is important to plan, communicate, trust each other and to work as a team.
- Q: What would you like your UNITEM's presidency to be known for?
- A: It is much too premature to answer this question. History and my colleagues will be the judge of my presidency.

 At this point all I can pledge is to do the best job possible to ensure UNITEM's continuation to succeed and be placed among Malaysia's great institutions of higher learning.
- Q : Despite your busy schedule, how do you normally spend your free time? Do you enjoy a particular hobby or past time?
- A: Much of my free time is spent with my family, which actually translates to very little time left due to commitments. I read whenever I can to keep up with the rapid changes around us, so that we are not left behind in our educational objectives.

SUCCESSFUL SOFT LAUNCHING OF UNITEM

May 23, 2001 will always be fondly remembered by the folks of UNITEM. This date has a lot of significance to the staff, especially those who have been around prior to UNITEM's establishment on August 10, 2000.

The day began with a convoy of key staff to the Ministry of Education's Office in Bandar Damansara. The invitees, comprising of the top brass from the Ministry of Education, Board of Directors of UNITEM and METEOR awaited eagerly for the Honourable Minister of Education, YB Tan Sri Musa bin Mohamad to address the

meeting and hand over the two documents that UNITEM had been vying for all along. They were the Certificate of Registration of UNITEM and the Approval to Conduct Courses of Study at UNITEM.

This event was particularly significant to UNITEM as without these two documents, UNITEM is not allowed to offer programmes nor advertise for students. This is in accordance with the Private Higher Educational Institution Act 1996 and in compliance with the requirements of Lembaga Akreditasi Negara (LAN).

This event would not have been possible without the hard work, dedication and support given by the Ministry of Education personnel as well as Lembaga Akreditasi Negara.



YB Tan Sri Musa Mohamad gives the go ahead as he issues UNITEM's Certificate of Registration to Y Bhg Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad.

UNITEM Historical Archives

FIRST MEETING WITH ULC's ADMINISTRATORS A Commitment to Excellence

Realising that the UNITEM Learning Centres (ULCs) play a key role in UNITEM's delivery mode, a workshop was held on June 6, 2001 with the following objectives:

- To introduce UNITEM
- · To brief the role and responsibilities of the ULCs

During the session, 20 participants were given insights into the vision, mission and philosophy behind the formation of UNITEM. They were also briefed on the delivery modes, target students as well as programmes offered for the August 2001 semester.

Participants also had a chance to share their views on how to enhance the role of the ULCs.

During the session, participants were provided with the Operations Manual which in essence covers the scope of responsibility of UNITEM as well as the ULCs. The various procedures in the manual were discussed with the participants.

At the end of the session, participants expressed their appreciation toward UNITEM for conducting the informative session and looked forward in attending a similar session in the near future.



FIRST ULC's ADMINISTRATORS MEETING Participants having a disscussion.

THE ANU BECOMES UNITEM'S EDUCATIONAL PARTNER

Heeding the Prime Minister's call to make Malaysia an educational hub in South East Asia, UNITEM formed a partnership with the Australian National University (ANU) on July 19, 2001 for an educational collaboration. The auspicious event was held at Sheraton Hotel in Kuala Lumpur.

The focus of this collaboration is on running the master programme for our industry leaders to acquire advanced competency to manage the higher-level challenges of the industry. This is in line with the need identified by both multinationals and Malaysian companies.

With this arrangement, students will be able to pursue the Master of International Management (MIM) completed fully at UNITEM and awarded by the ANU.

Y Bhg Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad signed on behalf of UNITEM while the ANU was represented by Professor Ian Chubb, Vice-Chancellor. Also present were Professor Zainal Ahmad and Professor W. Bruce Stenning.

At the signing ceremony, Professor Ian Chub stated "The reputation of UNITEM is very impressive. The ANU chooses its partners carefully and we followed this principle when considering UNITEM". He also added, "We look forward to working with UNITEM to develop a programme that meets the needs of its client group".

This programme is envisaged to be offered in May 2002.



Y Bhg Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad seals the education partnership with Prof Ian Chubb flanked by Prof. Zainal Ahmad and Prof. Bruce W. Stenning.

UNITEM Historical Archives

FIRST ACADEMIC BOARD MEETING

The Academic Board is the highest governing body relating to academic matters in UNITEM. With this in mind, the first meeting with the Academic Board was indeed a very special one as we needed to seek the inputs of the members relating to the programmes that UNITEM would be offering.

During the meeting, several papers were tabled to the Board. These include the programmes to be offered in the August semester and

papers relating to the establishment of committees to subsume the powers of the Board. The committees include: Examination Committee, Academic Advisory Committee and Student Selection Committee. The terms of reference and membership of the various committees were also discussed and approved. Another important proposal approved by the Board was the adoption of the Academic Rules and Regulations for UNITEM.

The Academic Board members provided valuable inputs and insights for UNITEM to incorporate in planning for future programmes.



Y Bhg Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad chaired the UNITEM's Academic Board Meeting on July 19, 2001.

STUDENT'S REGISTRATION AT KOLEJ TENTERA DARAT, ULU TIRAM, JOHOR

On a hot Saturday afternoon, two cars headed to Ulu Tiram, Johor. One was driven by Col (Rtd) Shahruddin while the other was driven by Y Bhg Major General (Rtd) Dato' Amir. Other members of the team included Puan Kamariah, En Sahrul, Cik Nadhrah, Cik Shariza and En Azlan.

The entourage reached Johor Bahru around 7.00 pm and everyone had an early night to prepare for the big day ahead.

The next day on July 29, 2001 a total of 132 students assembled in the hall where they were given an introduction to UNITEM by Puan Kamariah, the Registrar This was soon followed by a multimedia CD presentation and a motivational talk by Y Bhg Major General (Rtd) Dato' Amir Baharudin. The cadets were taking the Diploma in Management programme concurrently with their cadet-training programme. Therefore, in order for them to be commissioned as an officer they needed to pass both the UNITEM requirement as well as the army component. This is indeed a very demanding challenge for the students but as our Y Bhg Major General (Rtd) Dato' Amir said, the army only wants the best.

Later, the Registry team, led by En Sahrul Haslan conducted the registration session involving the handing over of the modules, souvenirs as well as Registry forms.

By late afternoon all processes were concluded and the team had some rest at the College's Guest House before beginning the journey back to Kuala Lumpur.



The 132 students of UNITEM- KTD diploma programme

UNITEM'S FIRST INTAKE OF STUDENTS

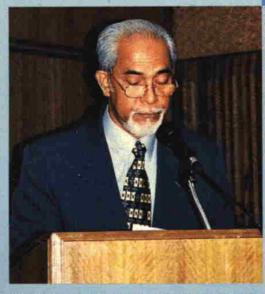
A "Milestone" to be proud of for 900 students

UNITEM enrolled its first batch of students on August 4, 2001.

A total of 900 students registered for 4 courses: Certificate of Foundation Studies, Diploma in Management, Bachelor in Management and Bachelor of Information Technology.

The registration exercise for students from Kuala Lumpur and Selangor was held at Auditorium IPSP, University of Malaya. Students from other states registered themselves at UNITEM Learning Centres throughout the country. The one-day registration was divided into two sessions, which began from 9.00 am and lasted until 5.00 pm.

UNITEM Historical Archives



Y Bhg Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad delivers his welcoming speech.

Registration counter:
UNITEM's staff providing advice to the students.

FLASHBACH 2001

UNITEM Historical Archives

MEMORANDUM of UNDERSTANDING BETWEEN UNITEM and MINDEF

Responding to the government's call to develop and retain educated professionals and skilled work force in the effort to realize Vision 2020, UNITEM entered into a strategic partnership with the Ministry of Defence (MINDEF), on August 6, 2001 to enhance the quality of education and training of servicemen. Under the agreement, UNITEM will develop appropriate programmes at Certificate, Diploma, Undergraduate and Postgraduate levels for the military. Generally, UNITEM courses will be delivered in line with the career progression of the servicemen.

Representing UNITEM at the signing ceremony was our president Y Bhg Tan Sri Dato' Dr Hj Abdullah Sanusi Ahmad, while MINDEF was represented by Y Bhg Datuk Subhan Jasmon, Deputy Secretary-General. Deputy Minister of Defence, YB Datuk Hj Mohd Shafie Hj Apdal witnessed the ceremony.



MoU ceremony between UNITEM and MINDEF witnessed by YB Datuk HJ Mohd Shafie HJ Apdal. Deputy Minister of Defence.

UNITEM Historical Archives

KEY PRESENTATION CEREMONY

This is yet another historic day for UNITEM.

In July 2001, UNITEM received the approval from the Cabinet to occupy one of the blocks of the former Public Service Department (JPA) Complex as our operations site. The question on everyone's mind then was, 'which block'?

Upon getting a nod from the Ministry, UNITEM members led by our President Y Bhg Tan Sri scrutinized the Complex, seeking an appropriate block to house our operations as well as to function as the UNITEM Learning Centre for our students in the Klang Valley.

A discussion was later held on August 28, 2001 among University of Malaya, Department of the Director General of Lands and Mines (JKPTG), JPA and UNITEM, to decide on the allocation of the block. After much deliberation, Block B was allocated to UNITEM, much to our delight. Block B formerly housed the JPA Training Division and as such it has facilities like server rooms which are suitable for UNITEM.

As a symbolic gesture to formalize the decision, a ceremony was held on September 3, 2001 at the Dataran JPA in the Complex.

The representative from JPA, as the former tenant, handed over the keys of the complex to Y Bhg Dato' Tuan Haji Yidris bin Abdullah, the Director General of JKPTG, who later presented the keys to our President Y Bhg Tan Sri and Associate Professor Dr Hamzah Abdul Rahman, Deputy Vice-Chancellor (Development and Estate Maintenance), University of Malaya.

In his acceptance speech, our President Y Bhg Tan Sri related the sequence of events that led to the acquirement of the building from the Cabinet to UNITEM. It was not known to many that UNITEM had previously requested the Cabinet for the Economic Planning Unit (EPU) building in Bukit Perdana or another building in Jalan Elmu. However, our request could not be considered as the Government had other plans with those buildings. It was the Cabinet's decision that one of the blocks in the JPA complex was handed over to UNITEM.



Mark of a Historical Day - Key Presentation Ceremony.



VIPs heading to the JPA Block.



Associate Professor Dr Mansor Fadzil, Vice President (Academic) addressing the delegation from LAN at a roundtable meeting on April 11, 2001.

VISIT BY THE NATIONAL ACCREDITATION BOARD (LAN)

This visit is one of the major landmarks in the history of UNITEM. As part of the requirements of the Ministry of Education, UNITEM needed approval from the National Accreditation Board (LAN) before offering programmes to the public.

Realising the importance of this occasion, a committee was established a week earlier to prepare for the visit. The required documents were duly prepared, briefing materials were updated and a room was specially set aside to exhibit the documents as well as for the panel's usage.

On the day of the visit, the distinguished panel from LAN, led by Dr. Zainal Abidin Mohamed, the Senior Manager (Accreditation) were introduced to our staff. This was followed by a briefing from Vice-President (Academic) Assoc. Prof. Dr. Mansor Fadzil. He explained the background of UNITEM, the delivery modes, UNITEM Learning Centres, academic system. Student Management System and the delivery platform, WebCT. The panel then took a tour around our office, followed by a demonstration of WebCT and a visit to the server room. Valuable inputs were obtained from the panel and were immediately incorporated into a proposal submitted to LAN expediently. Our thanks go to the distinguished panel members for recommending our programmes to be approved for offering to the public.

HUMAN RESOURCE ANNOUNCEMENTS

In the past few months, UNITEM had seen some changes in its staffing.

NEW STAFF

We would like to welcome the following staff who have joined us in recent months.

Puan Fatimah Ibrahim, Executive (Programme Management), who joined us on January 7, 2002

En Muhammad Rahimee, Coordinator (Administration). who joined us on January 14, 2002

Dr Zainal Abidin Ahmad, Senior Lecturer, who joined us on January 14, 2002

Dr Mohamad Diah Jurini, Lecturer, who joined us on January 14, 2002

Professor Mohd Zaki Abdul Muin, Head, School of Engineering and Technical Studies, who joined us on February 4, 2002

Mr Justin Chong, Assistant Lecturer, who joined us on February 4, 2002

Mr Nantha Kumar s/o Subramaniam, Assistant Lecturer, who joined us on February 4, 2002

YM Raja Salim Raja Aziz, Senior Manager (Administration and Logistics), who joined us on February 4, 2002

En Nor Azami Rosli, Executive (Human Resource and Administration), who joined us on February 4, 2002

En Musalizam Musa, Executive Assistant (Accounts), who joined us on February 4, 2002

En Hafidz Attan, Executive (Student Management), who joined us on February 11, 2002

En Roslan Ramli, Deputy General Manager (Education Technology). who joined us on February 15, 2002

Encik Mohamad Noor Said, Driver/Office Assistant, who joined us on February 19, 2002

Mr Sundharshan Naidu s/o Raman, Assistant Lecturer, who joined us on February 20, 2002

Associate Professor Dr Abdul Rahman Daud, Associate Professor, who joined us on March 1, 2002

Cik Normala Shamsudin, Senior Executive (Accounts), who joined us on March 1, 2002

Miss Shirley Lau Kum Pik, Executive (Communications)/Editor, who joined us on March 1, 2002

Miss Lilian Kek Siew Yick, Assistant Lecturer, who joined us on March 1, 2002

Encik Noorzamiri Azhan Mat Jamil, Executive Assistant (Student Management), who joined us on March 1, 2002

Cik Siti Aminah Jamnai, Data Entry Operator, who joined us on March 1, 2002

Cik Siti Nuraiha Abdul Jalil, Clerk,

who joined us on March 4, 2002

Encik Mohd Haniff Mohd Ainul Shamsuddin, Executive (Student Management), who joined us on March 5, 2002

Mr David Lim Chong Lim, Lecturer, who joined us on March 5, 2002

Encik Mohd Fikri Alias, Despatch, who joined us on March 11, 2002

Puan Marshita Hashim, Executive, who joined us on March 18, 2002

Cik Hamitha Abdul Kader, Executive (Instructional Designer), who joined us on March 18, 2002

Puan Halimatolhanin Mohd Khalid, Executive (Instructional Designer), who joined us on March 18, 2002

Cik Majumin Hanum, Assistant Lecturer, who joined us on March 18, 2002

Mr Ng Keng Hoong, Assistant Lecturer, who joined us on March 18, 2002

Encik Razif Asyura Abd Razak, Technician, who joined us on March 18, 2002

Encik Hasran Hanim, Technician, who joined us on March 18, 2002

Mrs Santhi Raghavan, Lecturer, who joined us on March 30, 2002

NEW APPOINTMENTS

Congratulations to Encik Repin Ibrahim who is now the General Manager of Planning and Corporate Relations Unit. Encik Repin also holds the position of the Director of Institute of Professional Development (IPD).

We would also like to congratulate Encik Azhar Zubir who was assigned as the Senior Manager (Academic). Encik Azhar was a Programme Manager of the School of Engineering and Technical Studies for 2 months before being assigned to this position.

TRANSFERS

The following staff have been transferred to the following units with effect from February 2002.

Encik Sahrul Haslan Hj Hassan, Manager (Student Management), transferred to the Learner Service Centre. Encik Mohd Jamaluddin Muhammad, Executive (Student Management), transferred to the Learner Service Centre.

Shahruden Omar, Executive Encik Management), transferred to the Admissions & Records Unit

Cik Roslina binti Mat Zaid, Executive (Registrar's Office). transferred to the Examination Unit.

Encik Iswanuddin Mohd Ismail, Manager, transferred to the IT & Multimedia Services

The following staff have been transferred to the following division/units with effect from March 2002.

Cik Hazleen Atman, Executive Assistant, transferred to the Human Resource and Administration Division. Cik Zarina Abdul Hamid, Senior Executive Assistant, transferred to the Administration and Logistic Unit. Encik Esmi Marzuki Md Salleh, Executive (Student Management), transferred to the Examination Unit

FAREWELL

Dr Azhar Ahmad has stepped down as Head, School of Engineering and Technical Studies on February 28, 2002. We would like to thank him for his invaluable support in the past and wish him well in his future endeavors. He will be fondly remembered as one of the pioneering members of UNITEM.

OTHERS

New Office

The Examination Unit (EU) has moved to a more spacious and comfortable office that is located at 3rd Floor, Block A, Akademi Pengajian Islam. All future dealings with EU should still be directed to Pn Nik Azlina at 03-79676290 or 012 - 2209354. So, need to see someone from EU? Head on to their new office.

Welcome to the "New Additions" of UNITEM's extended family

Congratulations to the following staff and their families on the birth of their babies.

Encik Abdul Razak Jahury and Puan Yazlina Yahya welcomed Azfar on November 10, 2001. He weighed 2.97 kg.

Encik Esmi Marzuki and Puan Haslaini Mustaffa welcomed Ezra Hadirah on September 29, 2001. She weighed 2.95 kg.

Encik Mohd Ashraff Hassan Basri and Puan Normazita Neimad welcomed Yasmin Insyirah on February 15, 2002. She weighed 2.85 kg.



UNITEM

















- I. Y Bhg Tan Sri along with UNITEM's top management posing for a picture during the soft launching of UNITEM
- 2. All ears to something juicy being said
- 3. Giving their full attention
- 4. Y Bhg Tan Sri explaining the METEOR's organizational structure
- 5. Associate Professor Dr Mansor Fadzil addresses the students
- 6. Exchanging of views after the meeting
- 7. All smiles for the camera
- 8. Engrossing conversation during lunch hour
- 9. Hari Raya gathering

Album



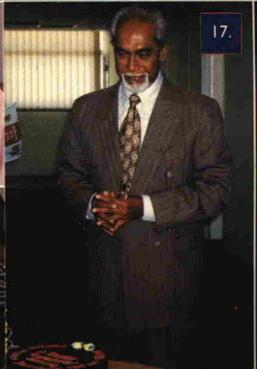














- 10. Y Bhg Tan Sri was cordially greeted by Assoc. Prof. Dr. Mansor Fadzil and Puan Kamariah upon his arrival at the Buka Puasa feast held in Bukit Jalil Golf Resort
- 11. Advising a potential student on how to choose a suitable course
- 12. The famous four: Our fair ladies
- 13. Can someone tell us what we are supposed to do? New students settling the nitty-gritty details during registration
- 14. So, as you can see: busy, busy, busy! Apart from the normal dayto-day routine, we always find time for a little something extra
- 15. All ears to what is being explained
- 16. Mmmm...yum,yum. Eat first, diet later!
- 17. 30 January 2002 Happy Birthday Y Bhg Tan Sri!

THE MALAYSIAN ARMED FORCES' OFFICERS CORE EDUCATION PROGRAMME

By Major General (Rtd) Dato'Amir Baharudin

INTRODUCTION

As we enter the new millennium, the Malaysian Armed Forces (MAF) is destined to face a multitude of challenges emanating principally from the volatile and dynamic geo-political situation and technological advances. As prophesied by the futurist Alvin Toffler, the new millennium is going to be an age of technology and an era of knowledge. It is envisaged that the challenges ahead for the MAF appear heavy though not insurmountable.

New technologies demand a learning organisation and in the MAF context, learning which encompasses both education and training needs to be induced into the training system through the existing training structures/organisations. It is recognised that the MAF is stepping into a new era as a force that is typically organised and trained to engage in a Low Intensity Conflict situation. Changing global environment and the need to keep up both to internal as well as external competition and threat necessitate a reappraisal of the MAF training strategy to face the challenges of the new millennium.

GENERAL PROFILE OF THE MILITARY OFFICER

To face the challenges and be able to manage violence on the visualised battlefield of the new millennium, the education and training development efforts of the MAF should focus on producing officers who are "intellectually, emotionally and physically balanced; adherents of military ethos, efficient and effective and are able to contribute to national defence". This profile also calls for the development of the conventional leadership qualities associated with:

- a. Knowledge
- b. Being critical and analytical.
- c. Self discipline.
- d. Sincerity and honesty.
- e. Resilience.
- f. Calmness in crises.

- g. Accepting challenges and taking initiatives.
- h. Seeing setbacks and unexpected situations as a challenge.
- i. Ability to motivate others.
- I. Ability to convince others and being credible
- h. Courage both physical and moral.
- i. Fitness both physical and mental

OBJECTIVES OF OFFICER TRAINING

The dictum that the role of the military in peace time is to train for war should take into account the environment in which they are expected to conduct their business. It should also take into account their role in supporting national objectives vis-a-vis Vision 2020 though this is not explicitly stated in the Prime Minister's vision. It is the military's business to create the security environment facilitating the government efforts to achieve the goals of Vision 2020. Thus, officer education and training should be to achieve a status as a model for effective training the nation can be proud of in it being able to churn officers who are not only proficient in the management of violence but are also academically qualified and knowledgeable with standards at par with the civilian counterparts if not better. The training should be all encompassing, credible and professional in all its responsibilities covering not only military subjects but also technology and management disciplines.

CONCEPT OF TRAINING AND EDUCATION

In the quest for educating and training the officer corps to face the new millennium, it is recognised that the core business of soldiering still is and remain central to military profession. In essence, what the concept attempts to do is to refine the MAF's current training by way of integration with education in such a manner that it enhances the military's ability to manage violence in a structured form. This enables the concept to be both effective and efficient fulfilling the professional military requirement while allowing it to be recognised by the civil service. More importantly, the concept implores all concerned to recognise and harness the inherent strengths of the military's current training while allowing for improvement through education

Education develops generic intellectual competency. Academic education focuses on the "why" rather than the "how" and far from being antithetical to military culture, is more essential than ever to military effectiveness. Military training imparts particular skills which are relevant to the conduct of military operations. It relates to "how" things are to be done. The focus of military training remains the management of violence and to this extent the monopoly of armed forces. Professional studies on the other hand occupy a position between academic education and military training and hence combines elements of both the "why" and the "how". Professional studies need to be practical while resting on a sound intellectual foundation.

THE APPROACH

Generally, the approach taken is to build on the strength of present core curricula of the officers' career courses, integrated into them academic inputs from Universiti Terbuka Malaysia (UNITEM) which offers tertiary level education. The curricula are so designed to develop officers who should be able to perform a multitude of functions in a dynamic, strategic and technological environment and with complex issues of resource management. The concept identifies four core modules/areas as the main ingredient to education and training curricula as follows:

- a. Management of Warfare. This deals with the basic nature and character of the armed forces and their business namely the application of force, the physical elements of war such as weapon systems, technology, strategic and defence studies.
- b. Management of Human Resource. This deals with the management and administrative aspects of human resource from basic subjects such as terms and conditions of service to development including leadership and finance. This module also integrates generic concepts, work based experience and development skills in the context of changing patterns of work, technology and organisation akin to military ethos and tradition.
- c. Management of Training. This deals with planning and development of individual and collective training, it also discusses the nature of learning organisations and the knowledge transfer process with particular attention to the recognition of needs and techniques by which knowledge can be best acquired.
- d. Management of Logistics and Materiel. This module deals with the support functions, in particular the procurement and maintenance of weapons and materiel, their associated systems and all other materials of war.

LEVELS OF EDUCATION AND TRAINING

The proposed concept is holistic in approach in that it structures careers within the profession from enlistment to retirement. It also utilises the present organisational structure for the education and training process to be institutionalised. The proposed education and training process is as follows:

- a. Basic Level (Tactical) Diploma. This in essence is the basic officer cadet training in which UNITEM's Diploma in Management course is infused into the cadets' education and training programme. The focus in this level is on the theories and practical/physical application of education and training received.
- b. Intermediate Level (Operational) Bachelor. This is a career course for officers in the rank of Captain or equivalent, designed to develop the officers' ability to analyse causes and effects, understand complex processes, comprehend the interdependence of diverse phenomena and explain to others the nature of problems and the best manner in which the problems are solved. UNITEM offers its Bachelor in Management course to lend the academic credence to the military education.
- c. Senior Level (Strategic) Master. This is essentially a Post Staff College Training designed to provide education for officers for higher appointments with emphasis to enhance efficiency and effectiveness, intellectual skills and competencies. This training provides general management and strategic education in an interactive and dynamic environment at Master in Management level.

CONCLUSION

It is heartening to note that the proposed core education concept has been quite well accepted by all the three services of the MAF. The Royal Malaysian Air Force has started implementing almost all levels of education with UNITEM including a number of short functional and professional development courses. The Malaysian Army has started with the Diploma in Management for Officer Cadets, whilst the Royal Malaysian Navy has started discussion on possible implementation of some professional development programmes. It is opined that UNITEM's contribution in offering the appropriate levels of tertiary programmes to be infused into the respective career courses of the MAF officers' career courses will go a long way in enhancing the overall quality of the MAF officer corps. The academic inputs provided by UNITEM do not in any way dilute the military content of the course but further strengthens it. Some of the remarkable advantages of the UNITEM /MAF collaboration are:

- a. The concept provides for a structured, definitive human resource development within the MAF for supporting both the military and national vision.
- b. The concept enhances meritocracy, increase competitiveness and instills a sense of fair play and equal opportunity for the officers thereby paving the way for a highly motivated, professional armed forces.
- c. The concept in the long run supports national human resource development in that it provides a ready highly educated work force when the officers leave military service.
- d. Above all, the concept prepares the armed forces for efficient, effective and successful conduct of their roles and tasks in the new millennium.



FOCUS



- THE UNITEM'S MODEL

By Associate Professor Dr Mansor Fadzil

Curriculum design is one of the most important success factors in an open learning institution. At UNITEM, research was carried out extensively prior to curriculum development. Useful inputs based on overseas study visits at Open University, United Kingdom and Open University, Hong Kong were incorporated into the development of the curriculum.

For an open learning institution, the following constraints are closely related to the design of the curriculum:

- a) Who are the target groups?
- b) What kind of student does it expects its graduates to be?
- c) Is the structure of the academic calendar pre-defined?

For UNITEM, the main target group is the working population that aspires to improve their academic achievement. Past experience shows that the maximum credit loading for open learning students should not be more than 12 credits per semester. In fact at Open University, Hong Kong the average loading per semester is only 9 credits. Furthermore, open learning students are strongly discouraged from registering more than 3 subjects per semester.

Being a private university, UNITEM is governed by the rules and regulations set by the Private Education Department of the Ministry of Education as well as the National Accreditation Board (LAN). LAN stipulates that the Academic Calendar of any private university in Malaysia should be similar to those practised by the public universities. This implies that the Academic Calendar should comprise of two normal semesters of 15 weeks duration and one short semester of 8 weeks duration. This requirement has a strong influence on the design of the curriculum.

UNITEM expects its students to have a good command of the National language as well as the English language. Additionally, UNITEM students are required to have entrepreneurial skills and above all, they must be ethical and professional in discharging their responsibilities. To foster good relationship between the University and members of the public, UNITEM's students are also required to serve the community through involvement with community based projects. In view of this, 5 compulsory UNITEM's subjects have been introduced into the curriculum for both Diploma and Degree courses. These are English I, English II, Entrepreneurship, Professional Ethics and Community Service.

Being a new private university, UNITEM is expected to inject fresh ideas into its curriculum as well as to introduce special uniqueness that will make its curriculum academically acceptable and at the same time meet the needs of its main target audience. Taking everything into consideration, the structure of UNITEM's curriculum is formulated as shown below.

Based on the above structure of curriculum and academic calendar, the credit loading over one academic year is as follows:

January Semester: 5 ~ 10 credits (1 or 2 core subjects)

May Semester: 2 ~ 6 credits (1 or 2 LAN / UNITEM compulsory subjects)

August Semester: 5 ~ 10 credits (1 or 2 core subjects)

On average, the loading per semester is between 4 ~ 9 credits which is universally acceptable for an open learning student. The number of subjects registered per semester is not more than 2. In one academic year, students can accumulate a maximum of 25 credits. Thus the minimum duration to complete a Degree course is between four to four and a half years. It is clear that the design of the curriculum has resulted in a reasonable credit loading and at the same time keeping the duration to complete the course in within a reasonable time limit.

UNITEM's curriculums have been derived based on the best and proven curriculums of the public universities. However, the credit loading per subject of public universities is between 2 to 4 credits. To convert this into 5 credits subjects, two strategies have been adopted. Firstly, two related subjects are combined together to make it into a 5 credits subject. Where this is not possible, the contents are expanded accordingly to reflect the credit loading. In general, the transformation into a 5 credits subject is achieved through a combination of the above two strategies. The guiding principle is always that contents must reflect the credit loading. To ensure the overall quality of the curriculum, experienced academicians from the public universities are appointed as consultants to prepare the curriculum as well as the LAN documentation for accreditation purposes.

It is hoped that the methodology and procedures used in developing the curriculum will result in a desired outcome. Preliminary results based on the performance of students during the first semester examination tend to support this. In conclusion, UNITEM's curriculum is of high quality that meets the standard set by The National Accreditation Board (LAN) and in particular, it has been specially tailored to match the learning ability of open learning students.

Subjects	Total number of credits	Comments
UNITEM compulsory subjects	11.	Each subject is either 2 or 3 credits. These subjects are offered during the short May semester
LAN compulsory subjects	9	Each subject is 3 credits. These subjects are offered during the short May semester
Core subjects	80 ~ 100	Each subject is 5 credits. These subjects are offered during the normal January and August semester

From Schools/Centre/Institute

INSTITUTE OF PROFESSIONAL DEVELOPMENT

Institute Of Professional Development (IPD) was founded in November 2000 as one of the centres of excellence for adult learning programmes with the purpose of developing and enhancing the capabilities of professionals through high quality and commercially viable programmes.

In today's rapidly changing and complex working environment, a broad range of skills is essential for every working adult in order to ensure his or her success in the workplace.

IPD offers a diversity of modular and flexible professional courses for working adults with assistance from the industry's leading professionals and UNITEM's staff who hold impressive academic records and experience.

The specially designed courses are conducted through public seminars, in-house programmes and career related diplomas in which students are able to transfer their accumulated credit hours to UNITEM's mainstream courses.



Photography session of the President and UNITEM's staff with Sri Lankan teachers in one of the IPD's international programmes

HIGHLIGHTS

Achievements

HEARTIEST CONGRATULATIONS!

UNITEM would like to congratulate the following students for their excellent performance in the August Semester 2001 examinations and who have made it to the President's List.

Bachelor in Management (Hons)

Alwi bin Zamahari
Anwar Ibrahim bin Abdullah Munir
Booi Ah Heng
Cheong Lee Foong
Chew Pei Yong
Haider bin Brahim @ Berahim
Kang Phoi Lin
Lok Yong Hwa
Lee Yong Chin
Lai Nee Peng
Mohd Nizam bin Hashim
Ng Chek Choon
Nur Amira Tang bt Abdullah
Pauline Gusup
Wan Omar bin Wan Hussain

Bachelor of Information Technology (Hons)

Asnidzal bin Mohamad Jamil Lim Hong Shin Norsyam bin Ariffin Shik Wai Keat Tan Yean Chin Yeap Hock Aum Zuriah binti Yaacob

Diploma in Management

Azman bin Ishak
Chae Thian Shung
Hj Roni Zai Hj Zaini
Imran bin Ali
Khairul Azmi bin Rajid
Mahathir bin Zamri
Mohd Azlan bin Mohamed Anuar
Mohd Hakeem bin Mohamed Haris
Mohd Hamizan bin Ab. Hamid
Mohd Redzuan bin Mohd Tahir
Nor Syarizal bin Othman
Willie Anak Chahat
Zuhri bin Mat Ahid @ Zakaria

Our students' views and opinions...



"UNITEM offers a variety of options for working people to choose which learning method suits them the most."

Salasiah binti Othman, 27 Senior Admin. Executive, Worldcare Health (M) Sdn Bhd Bachelor in Management August 2001 intake



"Given time, UNITEM is going to develop into a dynamic university...."

Ng Check Choon, 54 Senior Assistant, Sekolah Kebangsaan Seri Perak Bachelor in Management August 2001 intake



"UNITEM has a flexible programme that helps with our heavy working schedule."

Nur Amira Tang binti Abdullah, 37
Officer-in-Charge Branch Support Services,
Mayban Finance Bhd
Bachelor in Business Administration
August 2001 intake



"This is the only university that provides such a useful method of study."

Saravanan Kumar s/o Subramaniam, 23 Clerk, Public Finance Bhd Bachelor of Information Technology August 2001 intake



"UNITEM telah memberi peluang kepada mereka yang selama ini tidak berpeluang untuk melanjutkan pelajaran ke peringkat tinggi".

Booi Ah Heng, 40 Special Officer to the Deputy Minister of Education, Ministry of Education Bachelor in Management August 2001 intake



"UNITEM is an institution which gives opportunities to those who are working and couldn't continue their studies when they were young".

Sharon Shamanee Michael, 24
Admin & Sales Assistance, Bizplus (M) Sdn Bhd
Diploma in Management
August 2001 intake



"I've been to many colleges and I feel that UNITEM is the best"

Sandra Fiza, 22 Payment Coordinator, Resorts World Bhd Diploma in Management August 2001 intake



"UNITEM adalah sebuah universiti bagi golongan yang bekerja untuk meningkatkan taraf pendidikan mereka."

Roszuan Lai Pat bin Osman, 24 Reservation Assistant, MAS Bachelor of Information Technology August 2001 intake



"Belajar di UNITEM menyeronokkan dan tidak terasa begitu membebankan, walaupun saya telah lama meninggalkan bidang pelajaran."

Mohamad Amin bin Osman, 40
Clerk, Malaysian Confederation of The Disabled
(MCD)
Diploma in Management
August 2001 intake



"Sistem internetnya hebat dan mempunyai kemudahan yang diperlukan."

Zulfaka bin Md Shah, 34 Senior Technical Executive, Celcom (M) Sdn Bhd Bachelor in Management August 2001 intake



"The methods of teaching in this university are well organised according to the student's ability."

Ragu Ramasamy, 24
Marketing Executive, RR Tech Comp. And System
Bachelor of Information Technology
August 2001 intake



"Dengan belajar di UNITEM, saya lebih bersemangat untuk memajukan diri demi cita-cita untuk mencapai kejayaan yang saya idamkan".

Mohamad Nazir bin Mohd Salleh, 31 Lab Technician, Petronas Research Bachelor of Information Technology August 2001 intake



"Sistem pentadbiran UNITEM adalah baik di mana para kakitangan adalah mesra dan ini memudahkan para pelajar untuk bertanya dan berjumpa."

Tamsashuna binti Ahmad, 22
Cashier, 7 Eleven
Bachelor of Information Technology
August 2001 intake



"Kursus dan modul yang disediakan adalah bertepatan dengan kehendak dan permintaan semasa serta berkualiti tinggi. Yuran yang dikenakan juga adalah berpatutan."

Chua In Guan, 48 Assistant Manager, Telekum Malaysia San Bhd Bachelor of Information Technology August 2001 Intake



"Pembelajaran adalah fleksibel di mana saya boleh belajar di mana-mana Pusat Sokongan Pelajar di seluruh negara."

Norzieana binti Md Taha, 25 Officer,TM Cellular Sdn Bhd Bachelor in Management August 2001 intake



"Masa yang diperuntukkan untuk kuliah/tutorial tidak membebankan...".

Siti Norwati binti Ismail, 23 F&B Clerk, Glory Beach Resort, Port Dickson Bachelor of Information Technology August 2001 intake

Information for students

SUCCESSFUL APPLICANTS FOR THE PTPTN LOANS

Please be informed that the following students' applications for the PTPTN loans have been approved.

UNITEM would like to congratulate them.

Abang Yusuf Bin Abang Naruddin Abang Zainoren Bin Abang Khaider

Abang Zainoren Bin Abang Abd Latiff Bin Syed Ali Abd Malik Bin Bujang Abdul Alil Bin Muhamad Abdul Aziz Bin Yusoff Abdul Halim Bin Hashim Abdul Latif Bin Mokhtar Abdul Mahadi Bin Bujang Abdul Rashid Bin Dimin Abdul Rashid Bin Samari

Abdul Razak Bin Ismail Abdul Raziff Bin Abdul Rapar Abdullah Bin Mohamad

Adilah Binti Mohamed Adnan Bin Adam Afandy Bin Ismail Affanddy Bin Narini Affendi Bujang

Ahgalya A/P Subbiah Ahmad Fahmi Bin Mohd Yusof Ahmad Kamal Bin Abdul Wahab

Ahmad Mahdi Bin Mohd Saad Ahmad Rozaime Bin Ahmad Fuad

Ahmad Zaim Bin Hj Zakaria

Aida Binti Arshad

Aida Suzanna Binti Haris Fathilah

Aidi Rahim Bin Osman

Ali Bin Sandis Alias Bin Jusoh Alitaha Ayang

Amaresh Sivakumar A/L R. Ramaveloo Ananthakumar K. Velayudhan Nair

Anihafazuri Binti Abdullah Anna Mafiza Binti Mustafa Ariff Fadzilah Bin Che Ahmad Arnimahmurni Binti Asni Asbin Bin Kansirong

Asnidzal Bin Mohamad Jamel Azhar Bin Omar

Azhar Bin Omar Azli Bin Ismail Azlina Binti Malik Azriman Bin Sahril Azuri Abdullah

Azzubayani Bin Abu Bakar Baharuddin Bin Mustaffa

Basrin Bin Nasir

Chandrakala A/P Rama Chanderam

Che Som Binti Zainal

Cheng Peng Bee

Chim Weng Kong Chua Wei Siang

Cynthia Lauren A/P Arallanthu

Dardie Bin Haji Sawal Dayang Baizurah Bte Akim Diana A/P K Nadan Draman Bin Haji Golong

Duali Bin Guraat

Emily Suhana Binti Mokhtar

Fahme Bin Razali

Fahmi Bin Abd Rahman Azmi

Fairizah Binti Jaafar Fairuzamizi Bin Dermawi Faridah Binti Mohammad Sharif Faridulia Binti Mohd Noh

Farrah Nur Wahida Bt Mohd Nasir G. Jagdeep Kaur A/P Gurmet Sighh

Gawan AK Engong
Go Suet Hee
Gulabi A/P Nagaya
Gunavathy A/P Thiagarajan
Halizah Binti Ali Napiah
Hamdan Bin Yassin
Hamid Bin Muhamad
Hanif Bin Cheei

Haris Bin Alpiah Harizir Bin Wadzir Harlina Mohd Zain Hasbullah Bin Yunus Hashim Bin Ibrahim Hashim Bin Khalid

Hashimi Bin Budin @ Shahabudin Hasnul Fairuz Bin Hushin Amri

Hasrizal Bin Hassan Hazrul Hamzah

Hindiry @ James De Sobenchospiry

Hishamullah Bin Alwee Ilasam Nurkasim Ilias Bin Chin

Indra @ Chindra Bin Hj Edi Indra Malindo Bin Julaihi

Irzani Bin Ismail

Isaac Stalin Ak Simon Japut Isfahan An-Nur Bin Haslan

Ishak Bin Yaakub Ismail Bin Zakaria Jaafar Bin Marzuki Jacklen Binti Magian Jacqueline Yong Oi Chan

Jailani Bin Man Jalaludin Bin Siha Jamaluddin Bin Alias Jamel Bin Abdullah

Janary Anak Lumbai Jita Anak Muhammad Johan Anak Sidu

lamli Edris

John Kennedy A/L Arakappa Thevar Pitchai

John Rozario A/L Joseph

Juliyanee Binti Yaacob Junaidah Binti Mohidin

Kamarul Shahriman Kamarudin

Kang Phoi Lin Kek Lay Guat

Khairiah Binti Mohd Badri Khairul Efendy Bin Jamaludin Khairulzaman Bin Misdar Khatijah Binti Jusoh

Lila Kasuma Bt Mohd Arshad

Lai Nee Peng
Latifah Binti Noordin
Leong Yeun Siew
Liaw Ting Mui
Low Siew Kuen

Lynette @ Carment Anthony Alex Luman

Madhir Bin Tambi Mah Cow Jieh Mahathir Bin Zamri Mahrazi Bin Mohd Kamal Mahsuriah Binti Abd. Mutalib Majydiyah Binti Abdullah

Maria Begelin

Marianah Binti Maralang @ Zulkiffli

Maswan Safuan Bin Mansor
Mazdiana Binti Leman
Md Hanafiah Bin Othman
Md Iqzan Bin Md Ishakh
Md Sadi Bin Dikon
Md Suhaimi Bin Busu
Mhd Sayati Bin Abdullah
Miharil @ Jukiri Bin Ruminggun

Miharil @ Jukiri Bin Rumingg Mimi Marisa Binti Mat Amri Mimi Rohayu Binti Mohamad

Mohamad Khairil Anuar Bin Mohamad Halim

Mohamad Nazli Bin Mohd Nor Mohamed Azmaili Bin Ismail Mohammad Bin Yusof
Mohammad Fahmi Bin Mokhtar
Mohammad Kamal Bin Abu Samah
Mohammad Rahimee Bin Ibrahim
Mohammad Saleh Bin Udin
Mohammad Shahrizal Bin Suib
Mohammed Zairuzie Bin Seli
Mohd Adnan Bin Hamat
Mohd Aimmar Bin Sakkrani

Mohd Amin Bin Omar Mohd Asrol Bin Jelon Mohd Azman Bin Ismail

Mohd Faizal Bin Sapawi @ Salijo Bin Paoi

Mohd Faizarul Azwan Bin Ayob Mohd Firus Bin Abdullah Mohd Hafez Bin Husin Mohd Haidira Bin Mohd Amin Mohd Jefferi Bin Md. Dan

Mohd Nasir Bin Che Deraman Mohd Nasir Bin Yaacob Mohd Nasir Che Deraman Mohd Nazrul Bin Mohd Nasir

Mohd Nazrun Shah Bin Tajor Mohd Nizam Bin Abdul Majid Mohd Nizam Bin Hashim

Mohd Nizam Bin Ramli

Mohd Rasdan Bin Abdul Rahman

Mohd Razlan Bin Yaacob Mohd Rezaidi Mohd Ishak Mohd Saiful Mohamaed Yusof Mohd Sharipuddin Bin Ab Wahad

Mohd Zairi Azmir Bin Mohd Zarrudin

Mohd Zamri Bin Mohd Yusof Muhamad Firdaus Bin Omar Muhamad Rizal Bin Misran Muhamad Syariman Bin Mukhtar

Muhd Hata Bin Hassan Narayanasamy A/L Krishnan Nawal Faiz Hj Shurdin

Ng Chek Choon

Noor Hafiz Fahmi Bin Hamir Noor Hafiza Binti Fouzi Noor Hamimah Binti Hamir Nooraslin Binti Husin

Nor Azimah Binti Kandar Nor Azmila Ismail

Nor Hasimah Binti Sulaiman Nor Hayati Binti Ramli Nor Idzwan Bin Musa Nor Indahna Bin Main Noraida Binti Abdul Hamid

Noraini Binti Rusdi Noraini Md Ali

Norashidah Binti Kamoruddin

Norazian Binti Abd Aziz Norazmila Binti Ismail Norhafiz Bin Harun

Norhaslinda Farah Binti Mohd Khalid

Norhayati Binti Kamaruddin Norizam Binti Yaacob Norizan Binti Ismail Norlia Binti Annuar

Norliza Binti Marjunit/Pitrang Norman Clarence Bandara

Normasliza Elyani Binti Ahmad Suhaimi

Norsalina Binti Mirudin
Norshiha Binti Mat Nayan
Norzieana Binti Md Taha
Nur Adzeren Binti Shafiee
Nur Amira Tang Binti Abdullah
Nur Atiqah Binti Abdullah
Nur Badriah Binti Mohd Ramly
Nur Hadijah Binti Mohamed Amin

Nurul Aini Binti Zulkipli Nurul Ashiqin Binti Ab Karim

Oii Ee Leng

Paramesvary A/P Thiagarajan Paramiswari A/P Jaganathan

Philip Anak Dato
Pina Anak Patrick Bujit
Punitha A/P Jayapalan
Puspalatha A/P Kuppusamy

Raba-e Bin Sebli Radiah Binti Swaidi Rafhan Bin Joehan Ragie Anak Lumang

Raja Mohd Zaharudin Bin Raja Osman

Rajeswary A/P Karupaya Ramlan Bin Samidi Ramos Ros Ramus Bin Nosa

Ranjithamalar A/P Vellasamy Ravichandran A/L Kannan Razita Binti Mat Saad Razlan Bin Abdul Razak Richard Bin Kusom Ridhuan Bin Zainal Rizal Bin Aziz

Rizashah Bin Mohamed Esa Rofie Bin Mohamad Ronnie Anak Nelson Kadir Rosdan Mohamaed Rashid Roshidah Binti Mohd Salidin

Rosli Dahalan

Rosmala Binti Mokhtar @ Abd Hamid Bin Bawi

Rosman Bin Khamis Roszuan Lat Pat Bin Osman Rozaihan Binti Mahmood Rozali Bin Awang

Roznee Binti Damit Rusli Bin Dahalan

Ruwaida Hanan Binti Baharudin

Sa'adiah Binti Marjuki

Sabaran @ Sabran Bin Awang

Saifuddin Bin Mohd

Saiful Mohammad Bin Reedzal Saiful Nizam Bin Dermawi Salasiah Binti Othman Salma Binti Abd Mubin Sandra Fiza Binti Md Nasir Sangetha A/P Rasa Saniya Binti Abdul Salam Saravanan A/L Subramaniam Sayed Ahsan Bin Shahul Hameed

Sering Anak Bari Shahri Bin Katip Shahrin Bin Talib Shahrul Izwan

Shamsul Amri Bin Sobri

Sharifah Karteena Syed Abdul Jalil Sharon Shamanee Michael

Shashi Kumar A/L Rajamanickam Shrleywatie Bte Slimin

Siahadad Bin Hussain
Siti Mariam Binti Hassan
Siti Nadia Binti Jumari
Sivakumar A/L Shanmugam
Sri Paramesh Warthini
Sudin Bin Suboh
Suhana Binti Murah

Sunitha Ap Shanmuganathan

Suresh A/L Arasan Suriyah Binti Mohd Deris Suvarmani A/L Subban

Syed Ageel Bin Syed Mohd Mahayadin

Syed Isamail Bin Syed Haron

Tammim Bin Kadir Tamsashuna Binti Ahmad Tan Cheow Ping Tan Seng Bee

Tan Yen Chin Then Joon Leong

Wan Faezah Binti Wan Mohamad

Wan Jalani Bin Wan Ismail

Wan Mohd Yassim Bin Wan Wahab Wan Muhamad Noor Azam Bin Wan Ya Wan Norizan Binti Wan Mat Daud

Wan Omar Bin Wan Hussain Yati Binti Anuar Yeoh Seok Choo Yusjah Bin Dawod Yusni Binti Saadin Yusni Saadin Zafifah Binti Yahya

Zainah Binu lanya
Zaidarizuar Binti Idris
Zainab Binti Mohamad
Zainutdin Bin Osman
Zairoi Hizam Bin Zakaria

Zarani Binti Atan Zarina Binti Ramli Zarmila Salmi Binti Sabot Zubir Bin Azaman

Zuhir Azman

Zulaila Binti Md Razali Zuraimi Ahmad Zawawi Zuriah Binti Yaakob

Information for students

LAN COMPULSORY SUBJECTS

The Private Higher Educational Institution Act 1996 requires institutions to run four compulsory LAN subjects, namely Moral Studies, Malaysian Studies, Islamic Studies and Bahasa Kebangsaan. There are two syllabuses for Bahasa Kebangsaan - Syllabus A (advanced syllabus) is prepared for Malaysian students while Syllabus B (introductory syllabus) is prepared for international students. The Act states that Malaysian Students are required to pass the subjects as a prerequisite to the award of a certificate, diploma or degree.

MALAYSIAN STUDENTS

- Muslim students Bahasa Kebangsaan Syllabus A, Malaysian Studies and Islamic Studies
- Non-Muslim students Bahasa Kebangsaan Syllabus A, Malaysian Studies and Moral Studies

EXEMPTION

- Students who have obtained a credit or above in the Bahasa Malaysia subject at Sijil Pelajaran Malaysia (SPM) level or equivalent may be exempted from Bahasa Kebangsaan - Syllabus A.
- Students who have taken LAN compulsory subjects in their former colleges or universities can apply for exemption in the subjects.

TWO SCHOOLS RENAMED

The School of Information Technology has been renamed the School of Information Technology and Multimedia Communication to better reflect the School's role as a leading distance education centre in information and communication technology as well as in the area of multimedia communication. The School of Arts and Social Science whereas is now known as the School of Education, Arts and Social Science.

HIGHLIGHTS

Information for students

UNITEM LEARNING CENTRES (ULC)

UNITEM has established I7 UNITEM Learning Centres in major towns throughout Malaysia. The UNITEM Learning Centre (ULC) is a centre specially formed to provide support, guidance and pastoral care to all students throughout their study years at UNITEM. The ULC offers a wide variety of student services, activities, facilities and services to help our students adapt better to the studying environment at UNITEM.

Our staff at the ULC are dedicated, customer oriented and well prepared to serve students whenever they have problems and in need of assistance. So, students please feel free to contact the following ULC members to assist you:

PERAK

Encik Abu Bakar bin Sarip Tel: 05 - 313 6799 Fax: 05 - 313 1659

E-mail: bakar98@tm.net.my

PENANG

Dr Andy Liew Teik Kooi Tel : 04 - 229 6579/262 9879

Fax: 04 - 226 6403

E-mail: andy@disted.edu.my

KEDAH

Drs. Hj. Abdul Jalil Ahmad

Tel: 04 - 772 4000/771 0525/731 9188

Fax: 04 - 772 4000

E-mail: ab_jalil@hotmail.com

KELANTAN

Encik Mohammad Ayub Mat Zain Tel: 09 - 743 8449/743 9527

Fax: 09 - 743 4006

E-mail: faqihah@hotmail.com

TERENGGANU

Encik Zuraimy Seman

Tel: 09 - 622 5452/626 1148

Fax: 09 - 6227239

PAHANG

Encik Jamal Rizal Haji Razali Tel: 09 - 567 8999/568 8461

Fax: 09 - 567 7999

E-mail: jamal@ikip.edu.my

KUALA LUMPUR

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Encik Mohd Rahimee Ibrahim Tel: 03 - 7967 6290/7967 6291

Fax: 03 - 7960 0901

E-mail: rahimee@unitem.intranets.com

SELANGOR

(UKM)

Cik Zarina Abd. Hamid Tel: 03 - 7697 6216

Fax: 03 - 7960 0901

E-mail: zarina@unitem.intranets.com

NEGERI SEMBILAN

Encik Ismail Muhamed

Tel: 06 - 763 2020 Fax: 06 - 762 7994

E-mail: tafe@relay 104.jaring.my

MELAKA

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Tel: 06 - 282 0820/282 0305/281 9049

Fax: 06 - 282 1403

E-mail: scm@stamford.edu.my

JOHOR

Cik Badariah Hamdan Tel: 07 - 226 7024

Fax: 07 - 221 3460/241 6401

E-mail: itp@tm.net.my

SARAWAK (KUCHING)

Puan Norliza Mahidi

Tel: 082 - 413 811/647 231

Fax: 082 - 258 130

E-mail: noor200777@hotmail.com

SARAWAK (SIBU)

(SIDO)

Encik Mortadza Matrang Tel: 084 - 313 100

Fax: 084 - 330 200

E-mail: mardza@tm.net.my

SARAWAK

(MIRI)

Tel: 085 - 652 289

Fax: 085 - 657 287

SABAH

(KOTA KINABALU)

Ms. Caprisandy Appolonius Tel: 088 - 212 277/915 468

5 000 212 277

Fax: 088 - 212 277

E-mail: asteroze 143@yahoo.com

SABAH (TAWAU)

Encik Mohd Affandy Khan

Tel: 089 - 911 085

SABAH

(SANDAKAN)

Encik Roslan Othman Tel: 019 - 8335674 FOCUS

aysia's first open ersity is forging ng international

Open to collaboration fledgling open university, is preparing to soar to

academic

heights. Recently, the university forged an alliance with Scotland's

Heriot-Watt University,

greater

with Sch that it idea Unitem nation. studen Schola

Peluang dapatkan ijazah tanpa perlu bercuti di Uniten

n dengan Kemente-berjalan selama li-berjalan selama li-ura keseluruhannya an seramai 18,500

jian ditawarkan a Inggeris sebagai Matematik, Sains, ejuruteraan Elek-Mekanik.

ahamkan sejak eluarkan di akhdua bulan lalu, a sekitar 1,000

berikan kemudahan kepada i lanjutkan pengajian tanpa p kirkan aspek kewangan. Sepatutnya tiada halanga

Sepatutnya taga natanga kerana ia seperti orang yan tetapi mengikuti kelas malan tak hilang apa-apa.*

"Mereka boleh terus bekerja rus belajar kerana belajar ada seumur hidup," katanya.

Kelajaan program ini terla

seumur hidup, katanya.

Kelainan program ini terle
konsep 'pembelajaran terbuka' y
bolehkan pelajar mengikuti per
mana sahaja mereka berada, kat
Ini kerana jelasnya, Unitem n
kan pusat sokongan nelajar di se

ELUANG GURU APAT UAZAH CERAH

RIAN METRO, ISNIN, 6 OGOS 2001

Unitem sediakan kursus khas melalui Program Pensiswazahan Guru

Setempat

penuh masa.

Bagi kemudahan pembelajaran
atas talian yang disediakan dalam
atas talian yang disediakan dalam
atas talian yang disediakan bu-

CES...



Abdullah Sanusi say: university has in I several collaborat with universities in United States Australia.

"From February year, Unitem, in col ration with the Austra National Univers Graduate School Management, will of Masters in Managen specialising

International Busines

-LEARNING) UNITEM

iviti pelajaran lebih cepat, mudah, ringkas

LUMPUR: Pelajar ag mendaftar di Uni-Terbuka Malaysia M). Universiti Mala-ti berpeluang mela-sian pembelajaran i talian e-learning CT.

i perisian itu, peta-membabitkan diri tiviti pembelajaran tiviti pembelajaran at, mudah, ringkas esan melalui per-a seria chat comer a seria chat comer sembelajaran lebih





KUALA LUMPUR:



kan mereka tidak dapat ber-lalui kaedah disediakan Tan Sri Ab

Open University of Malaysia (Unitem), which officially opened last week, will train 18,500 teachers over the epada 42 la,500 teachers next five years.

Unitem president and chief executive officer Tan Sri Dr Abdullah Sanusi Ahmad said Unitem was working with the Education Ministry to provide more graduate teachers.

MPUR 6 Ogos — engurusan Perbasional (PTPTN) agumumkan keuluskan permo-nan pendidikan 148 pelajar lagi menuntus die didikan Tinggi dan Swasta



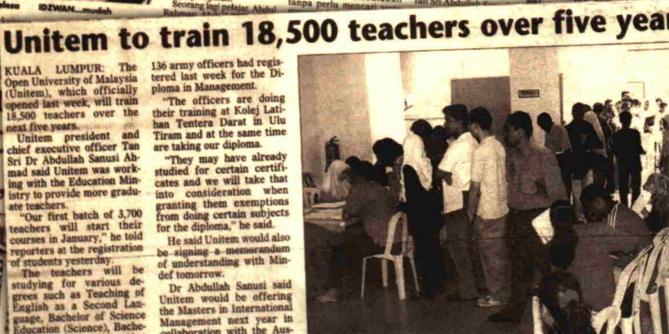
136 army officers had registered last week for the Diploma in Management.

The officers are doing their training at Kolej Lati-han Tentera Darat in Ulu Tiram and at the same time are taking our diploma.

"They may have already studied for certain certificates and we will take that consideration when granting them exemptions from doing certain subjects for the diploma," he said.

He said Unitem would also be signing a memorandum of understanding with Mindef tomorrow.

Dr Abdullah Sanusi said Unitem would be offering the Masters in International Management next year in collaboration with the Aus-



Semua boleh masuk Unitem

Oleh IHSAN NOORZALI

ERSAINGAN sengit dalam du-nia akademik hingga institusi pengajian tinggi (IPT) awam gagal menyediakan tempat ke-semua pelajar cemerlang melepasi dayakan ke IPT bukannya perkara had kelayakan ke IPT bukannya perkara

baru.

Bagi mengatasi masalah itu, IPT swasta tumbuh bagaikan cendawan di negara ini memberi peluang pelajar cemerlang yang gagal ke IPT awam.

Universiti Terbuka Malaysia (Unitem) ditubuhkan pada 10 Ogos tahun lalu bagi merealisasikan usaha membantu mendemorasikan pendidikan, menyediakan peluang pembelajaran serta memenuhi aspirasi pendidikan yang fleksibel, mudah dicapai serta mampu dibayar.

Kimi Unitem melalui Naib Presiden (Akademik), Prof Madya Dr Mansor



Unitem

dengoptimumkan sumber intelektual IPTA

Oleh SALINA IBRAHIM

UNIVERSITI Terbuka Malaysia (Unitem) kini menawarkan kursus Sarjana Pentadbiran (Perniagaan

Antarabangsa) melalui kerjasama dengan Australian National Uni-

Presiden Unitem, Tan Sri Dr.



pendidikan anjal

K-ekonomi didukung oleh pekerja yang mempunyai pe-nguasaan ilmu dan kemahiran tinggi dalam pelbagai bidang dan pekerja terbabit perlu sentiasa

Unitem sedia

program

PENDIDIKAN Tel: 03-20569780 / upon@ nstp.com.my

Unitem offer:

flexible option

Students can take up courses anytin and finish within eight-year period



PATHWAYS TO EXCELLENCE

Open learning concept at Uniter 2 OCTOBER 14, 2001

Tanian Flexible, minimal entry requirement

What is required of them is the



Abdullah Sanusi Ahmad berkata, ia nerupakan program yang pertama iperkenalkan melalui ingka "Pen as ber enghu ada n

versity (ANU)

orand ngan baru Hadir ah Na

UNITEM SPECIAL INTAKE

Bachelor Degree Programmes For Non-Graduate Teachers

> We are pleased to announce that we will have a Special Intake commencing on March 29 & 31, 2002 for nongraduate teachers. This is a collaborative programme with the cooperation and support of the Division of Teachers' Education, where the Ministry of Education has invited UNITEM to assist them in conducting Bachelor's Degree programmes for the school teachers. UNITEM will be providing 3, 700 places for teachers with only Certificate or Diploma qualifications to upgrade themselves to a Bachelor's Degree in Education (B.Ed) with honours in six educational disciplines which are in great demand by the profession as they have been given priority by the Ministry of Education: Teaching English as Second Language(TESL), Science, Mathematics, Civil Engineering, Mechanical Engineering and Electrical Engineering. Successful teachers will be sponsored by the Ministry of Education in the form of a Convertible Loan Scheme (Pinjaman Boleh Ubah).





www.unitem.edu.my