

# **Empowering Teachers Through Capacity Building and Professional Development A Collaborative Effort**

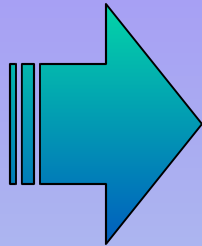
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President/Vice-Chancellor  
Open University Malaysia**

23<sup>rd</sup> International Congress for  
School Effectiveness and Improvement (ICSEI 2010)  
5 – 8 January 2010

# EDUCATION & HUMAN CAPITAL DEVELOPMENT



Education  
System



Know ledge  
e

S kills

C ritical &  
analytical  
thinking

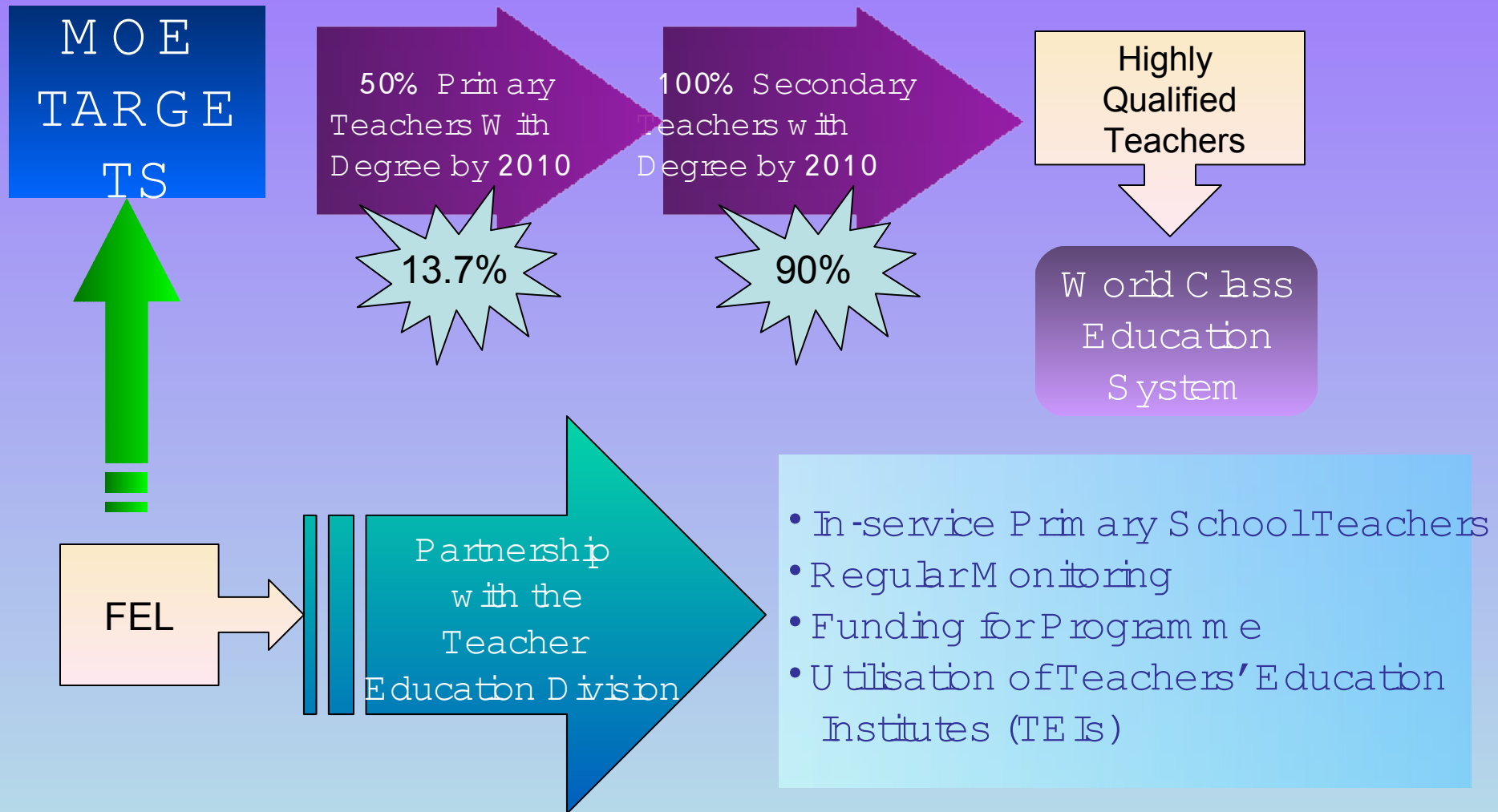
P roblem  
sol ving  
skill

E nglish



Know ledgeable  
& C om petent  
W orkforce

# OUN RESPONSE



# OUTCOME OF COLLABORATION



Total Enrolment  
29,800

OUM – MOE  
Collaboration

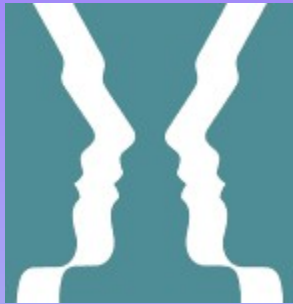
Total  
Graduates  
14,400



Bachelor of Education  
Bachelor of Teaching (Primary)  
Bachelor of Teaching (Pre-School)  
Total = 13 programmes



# BLENDED PEDAGOGY



## Face-to-Face Tutorials

### Classroom Environment

Formal Classroom  
Computer Laboratory  
Science Laboratory

### Number of Meetings

5 or less meetings  
5 or more meetings

### Teaching Strategies

Direct & Indirect

## Online Learning

### Resources

Learning Objects

PDF Documents

Microsoft Office Attachments

Digital Library

### Discussions

Asynchronous Discussion

Forums



## Self-Managed Learning

### Specialty Designed Modules

With support from :

CD-ROM Courseware

Digital Library

Physical Library

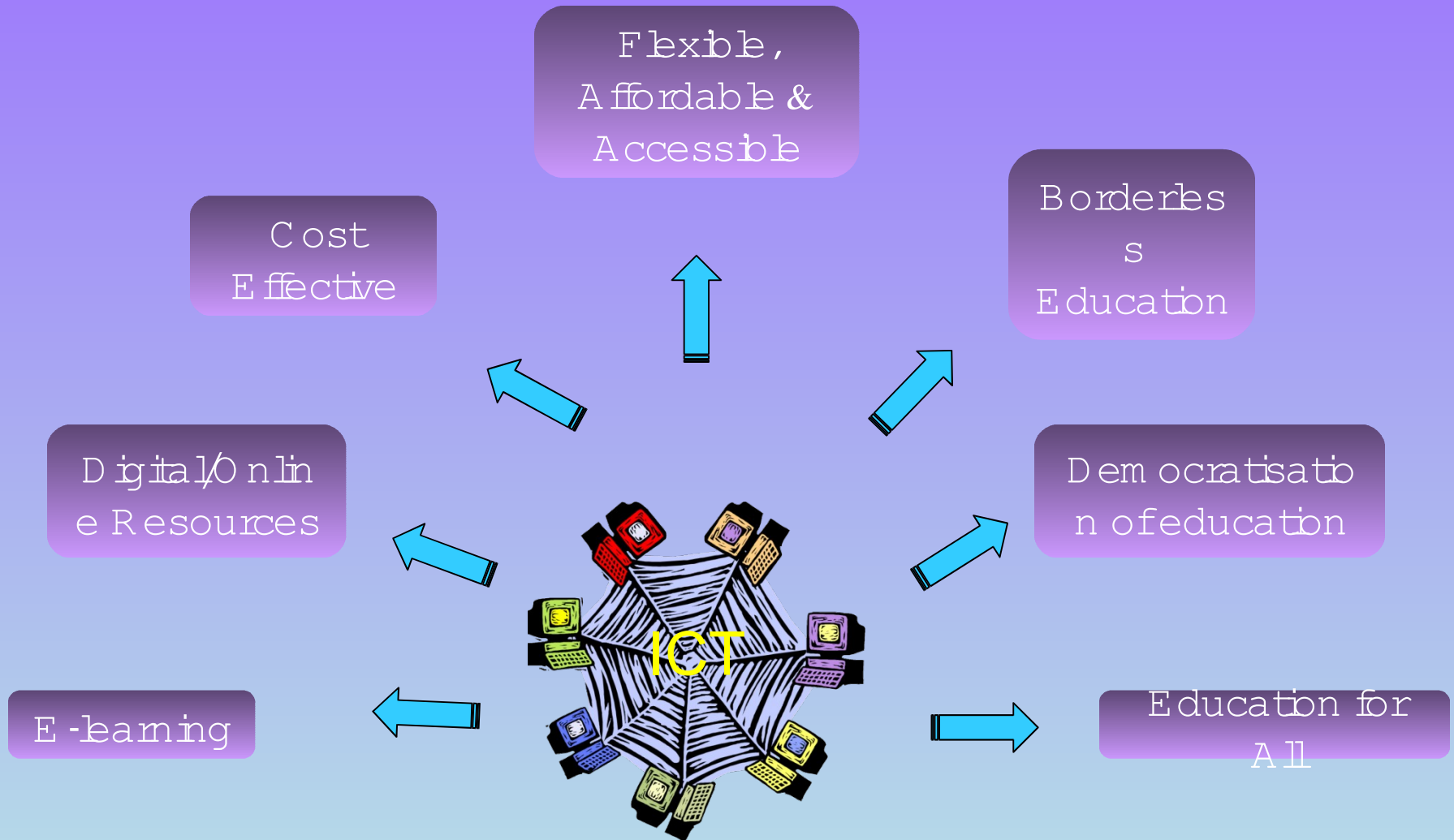
Subject Matter Experts

Peers

Tutors



# LEVERAGING ON ICT





# OU MALAYSIA LEARNING CENTRES



61 learning centres nationwide

# OU : FLEXIBLE , AFFORDABLE & ACCESSABLE LEARNING

High level of attention & guidance

Interactive learning process

Flexibility & freedom to learn at one's own  
pace

Affordable and accessible to anyone



# LEARNING MATERIALS & RESOURCES

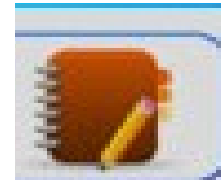


iRadio Learning  
Segments

URL:  
[iradio.oum.edu.my](http://iradio.oum.edu.my)



iCast



Learning  
Objects



Audio Modules



iWeblets



iTutorials



Web-based  
Modules

# BENEFITS OF STRATEGIC COLLABORATION

Studying **without** leaving work;  
No effect to normal working schedules

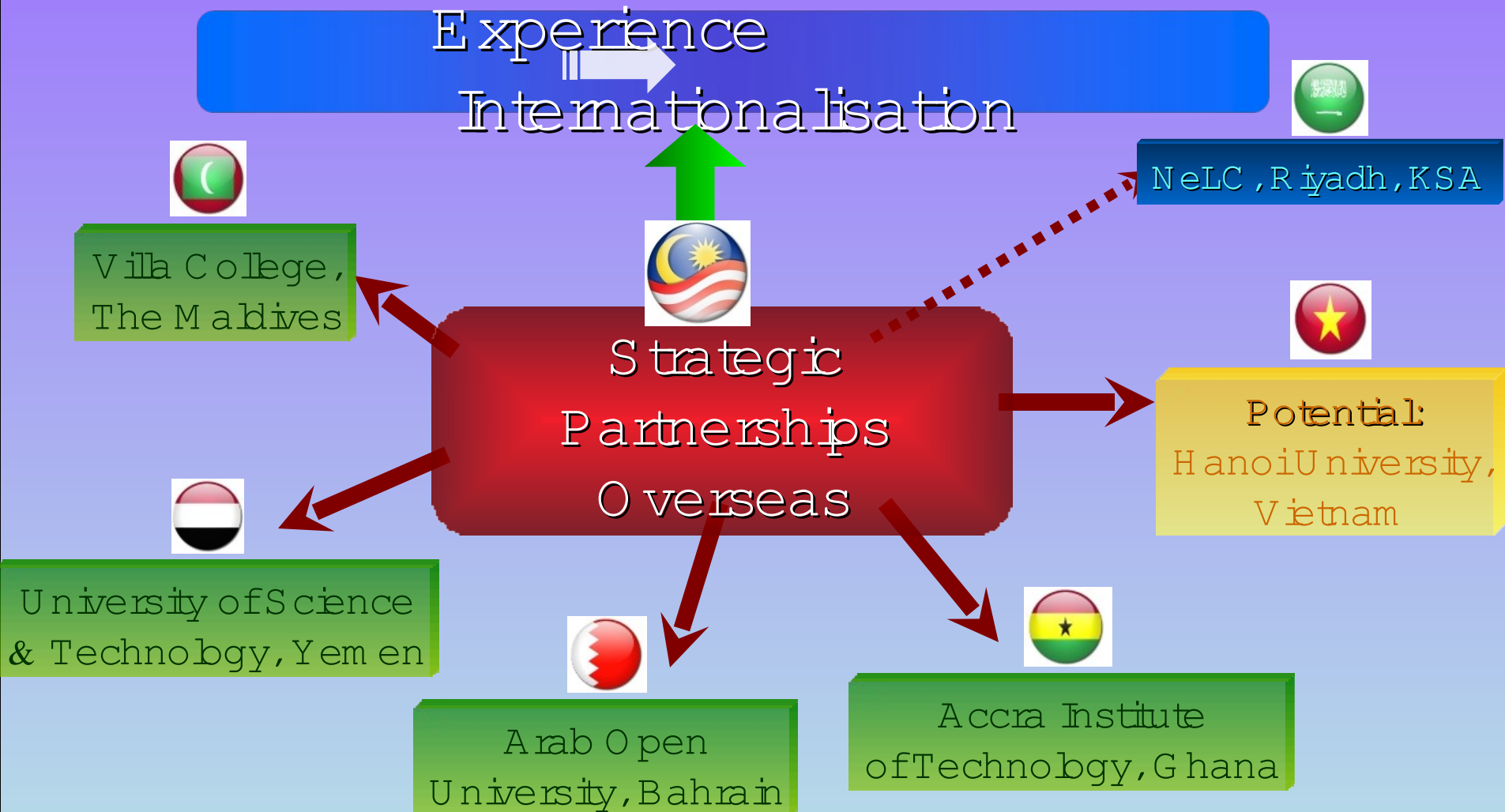
M O E : **Maximise** utilisation of teachers

**Interactive** component of the learning  
process

Upgrading of teachers in **remote** areas

**Enriching** experience : Lecturers at **TEIs**  
are also involved

# TOWARDS INTERNATIONALISATION




# MOVING FORWARD

- Partnership to grow stronger
- Appropriate strategies & innovative ideas:
  - Better delivery system
  - Quality of modules
  - Role of the Centre of Instructional Design & Technology (CIDT)
  - Internet accessibility
- Tutor Training/Colloquium :
  - Centre for Tutor Management & Development (CTMD)

# CONCLUSION



Positive role of OUM in enhancing  
teachers' qualifications & professionalism



Enriching learning experience through  
interactivity & flexibility





THANK  
YOU