

# MAPPING OF OUM OUTCOME BASED EDUCATION (OBE) SYSTEM

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# Objectives

- Identify the relevant information necessary to close the loop in the OBE cycle
- Illustrate the assessment tools required in the development of the OBE System

# Outcome based approach to education ....

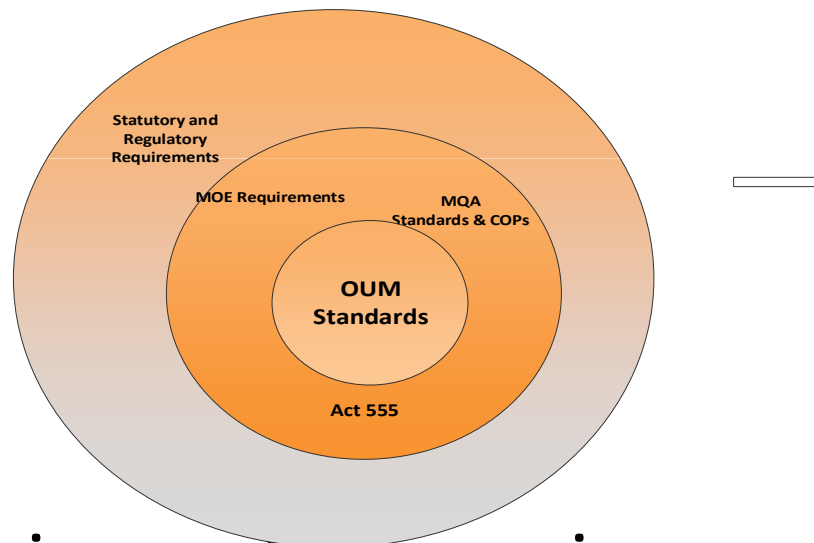


*Clearly specifies what students are expected  
to learn and arranges the curriculum such  
that these intended outcomes are achieved -  
**Harden, 2007.***

# Moving forward with OBE



- Superior on the quality of our learning environment
- Committed to OBE and Quality Assurance



- Continue to design and engage in many innovative initiatives to enhance students' learning experiences

# Are we new to Learning Outcomes?



- LOs have long been established and deeply set in as a feature of the delivery and assessment at OUM
- Lecturers are engaged in articulating and assessing learning outcomes to account for and ensure quality in our educational programs

# Our focus ...



- Each individual in the academic unit express learning outcomes that are appropriate to the discipline
- Consistent with OUM's mission, degree level expectations and academic plans
- Curriculum becomes coherent, aligned and evidenced.

# Constructive Alignment



Intended Learning Outcomes

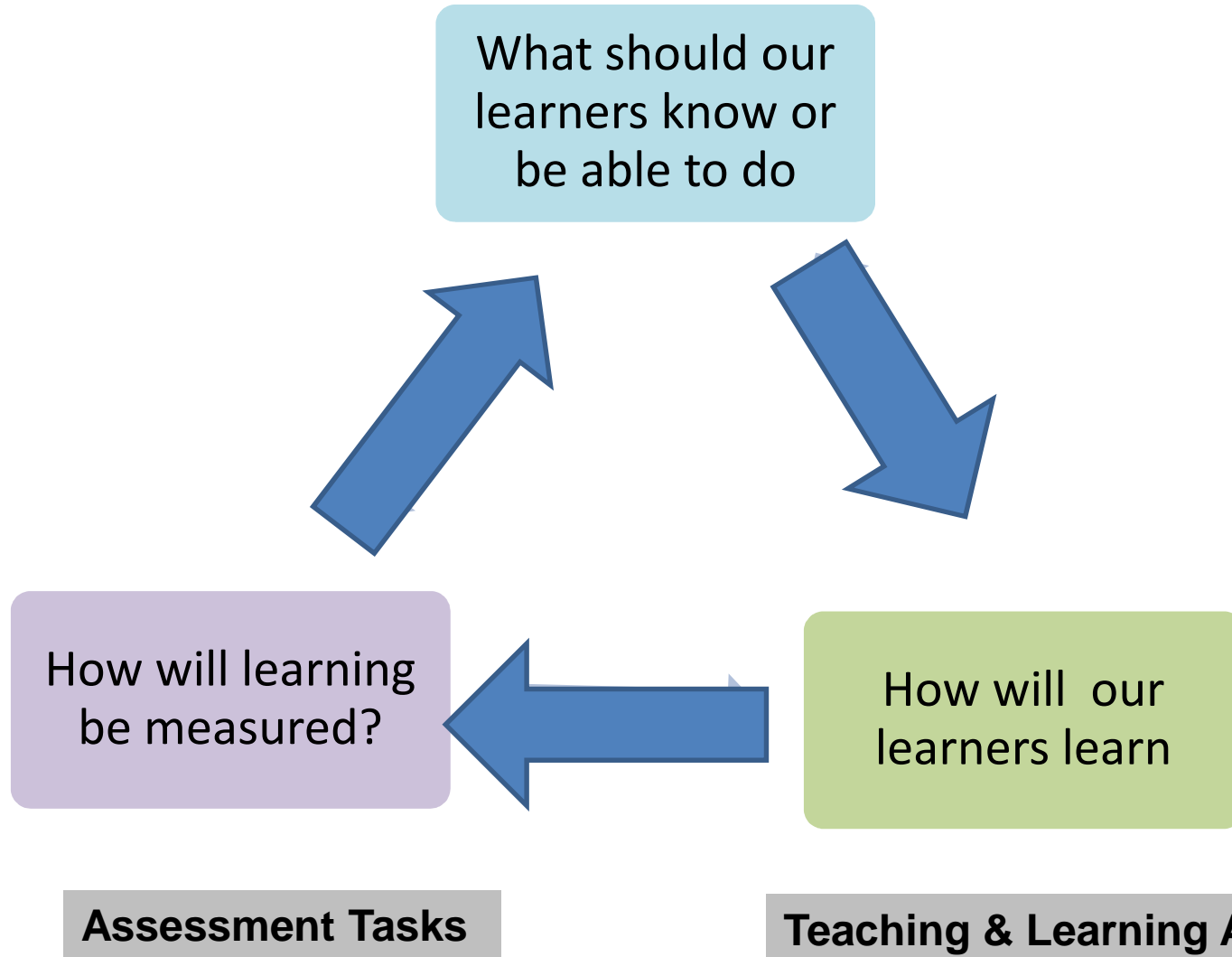
What should our learners know or be able to do

How will learning be measured?

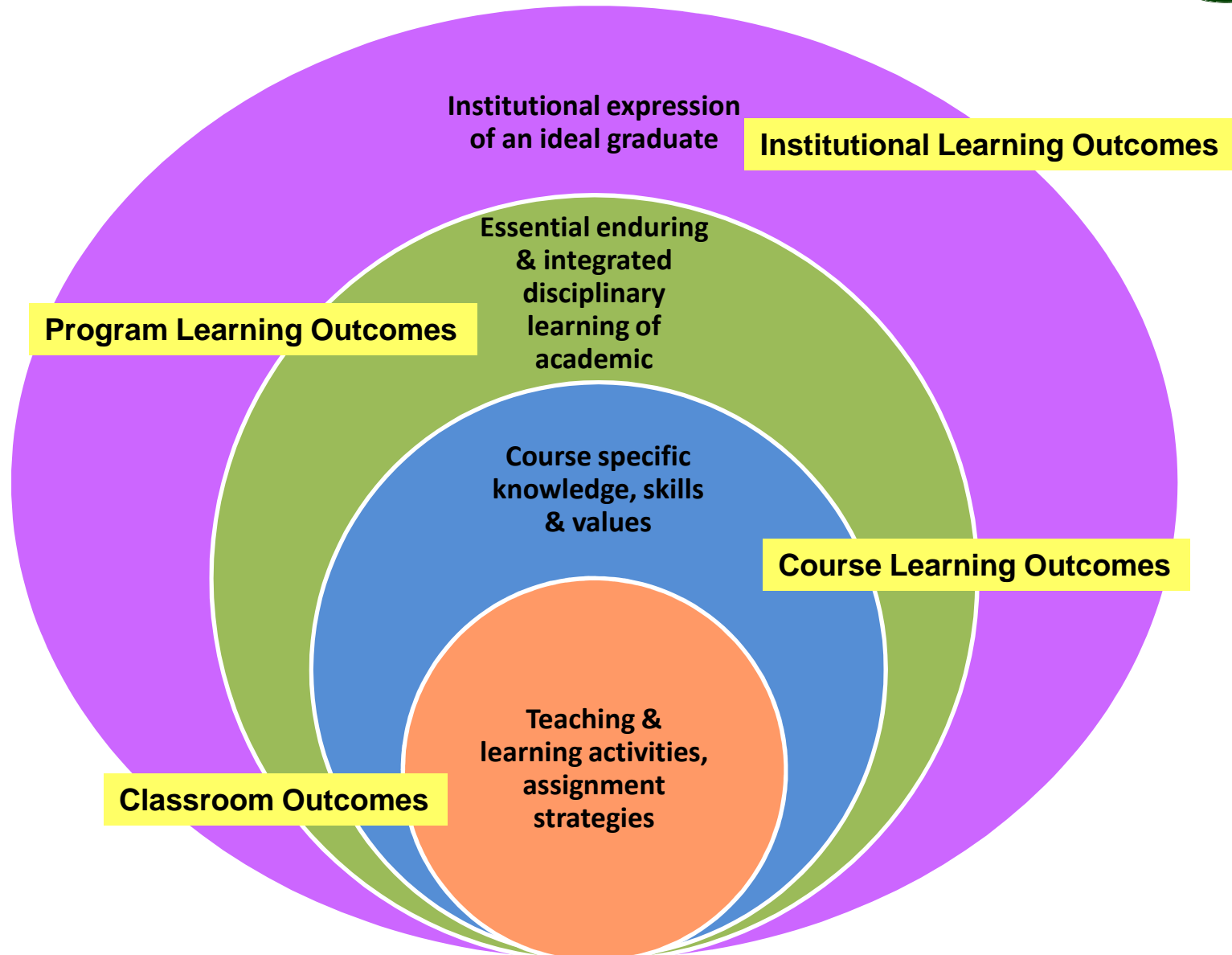
Assessment Tasks

How will our learners learn

Teaching & Learning Activities

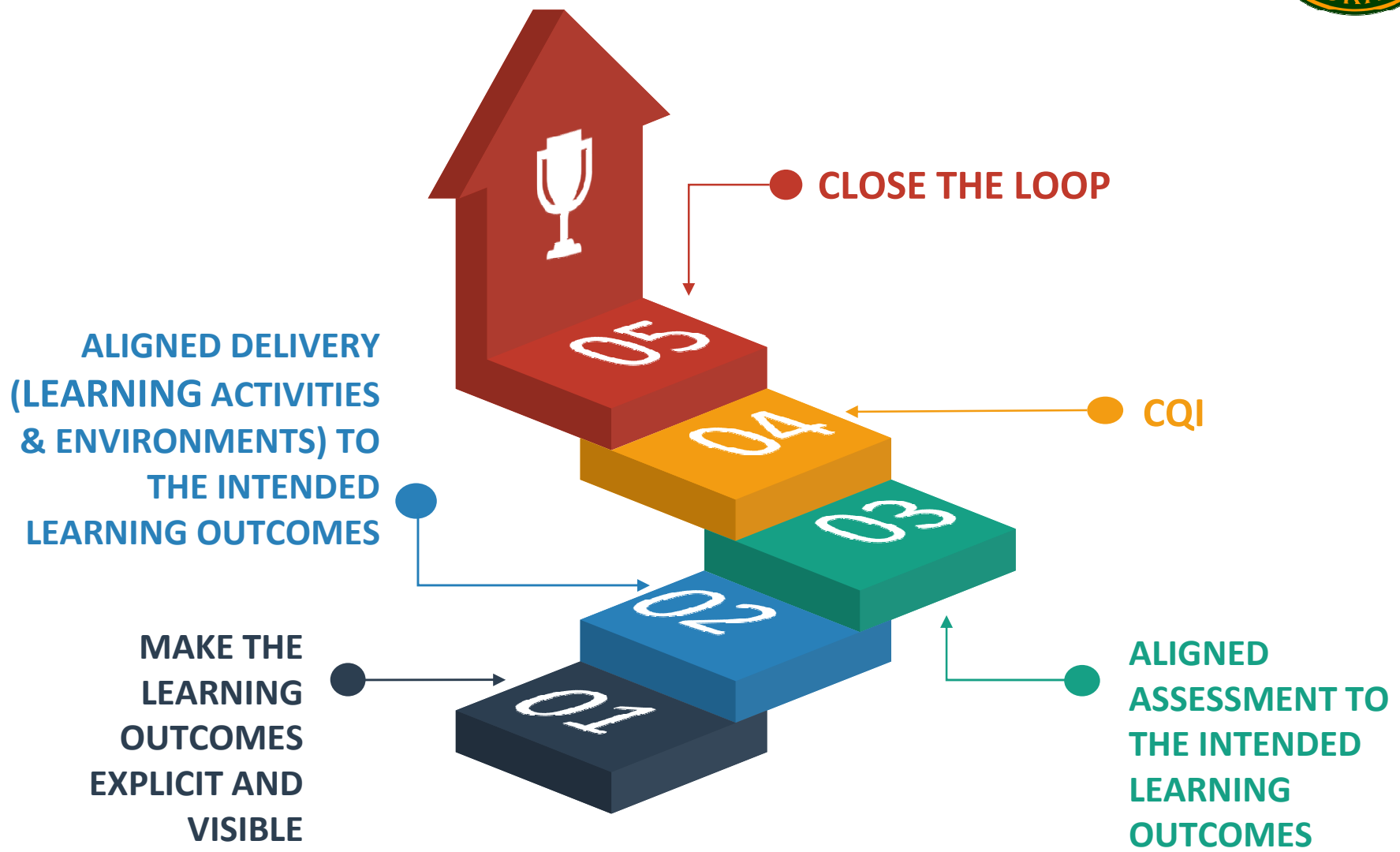


# OUTCOME BASED CURRICULUM ALIGNMENT

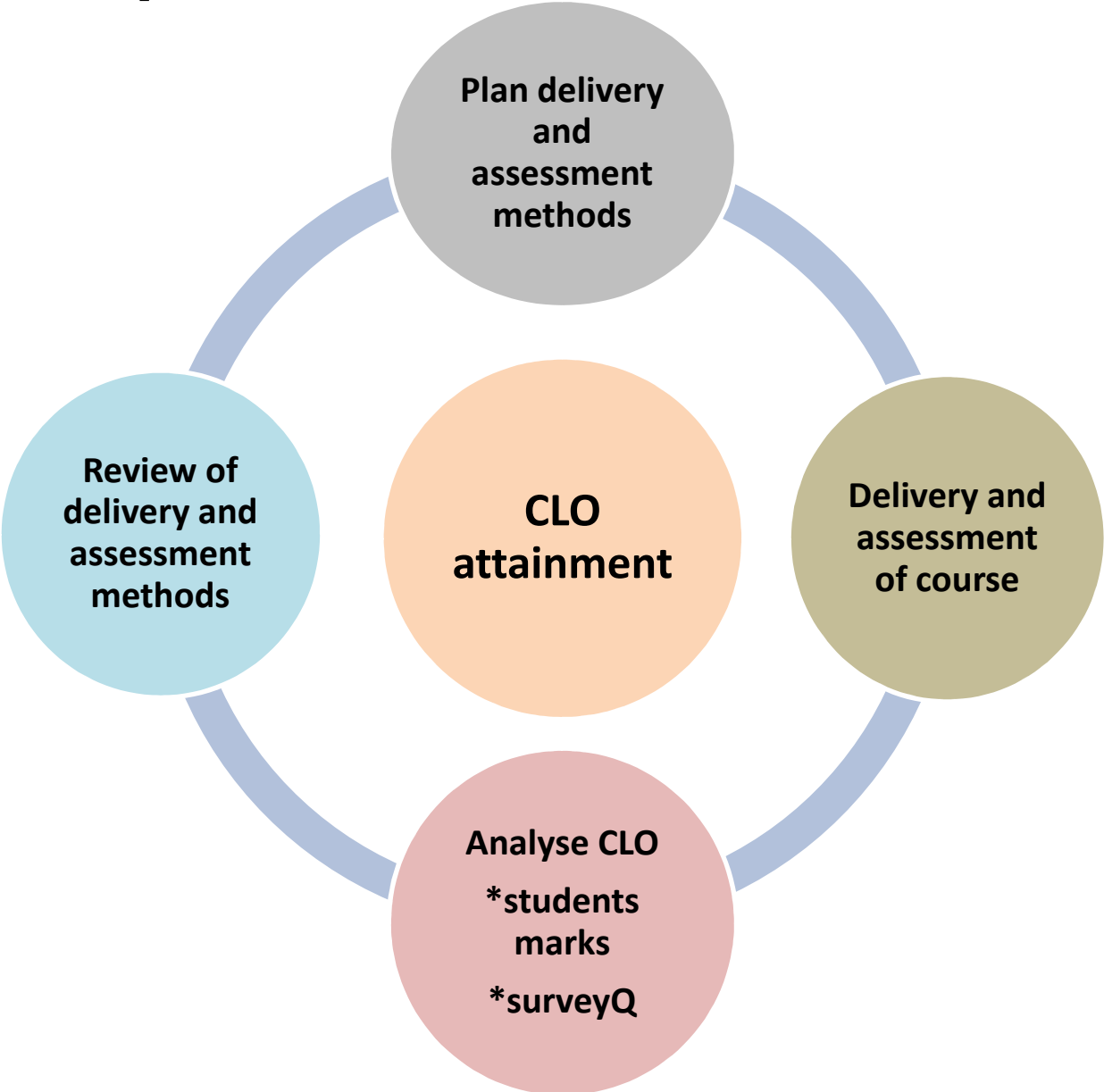




# OBE: CLOSING THE LOOP



# What kind of information will be needed to close the loop and for CQI ?



# FOUR PRINCIPLES OF OBE



## MOHE LO DOMAINS

	MOHE Learning Outcome (MOHE LO)	Teaching and Learning Strategies	Assessment Strategies	MQF LO DOMAINS
LO1	know			
LO2	practic			
LO3	problem s scientific			
LO4	communic			
LO5	social sk skill respons			
LO6	values, at professi			
LO7	inform manager lifelong ski			
LO8	manage entreprene			
LO9	leade			

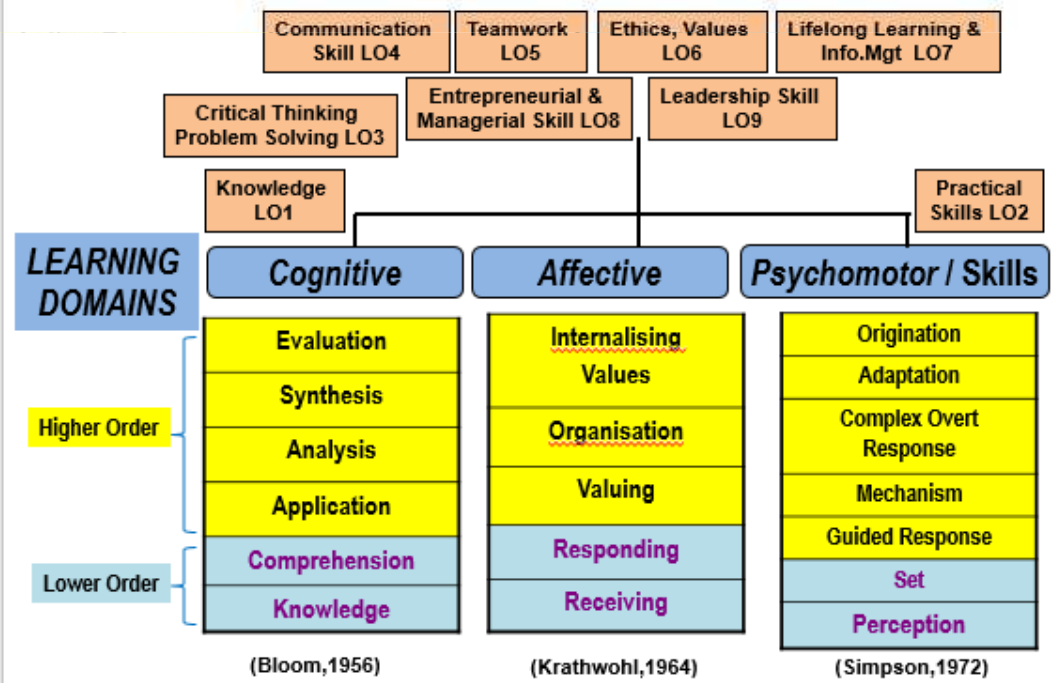
## MQA LO DOMAINS

8 Knowledge

# Formulating Learning Outcomes



## Learning Outcomes (LO)



LEARNING DOMAINS

Higher Order

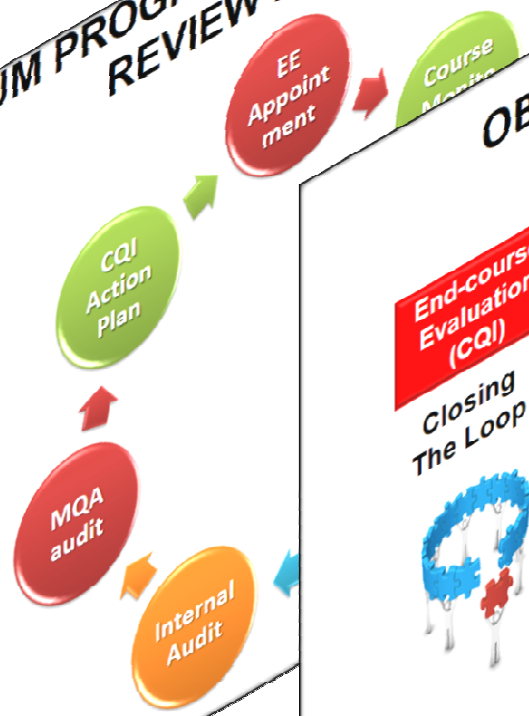
Lower Order

(Bloom, 1956)

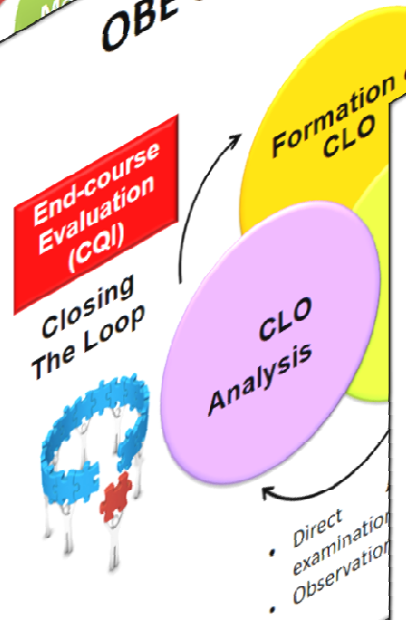
(Krathwohl, 1964)

(Simpson, 1972)

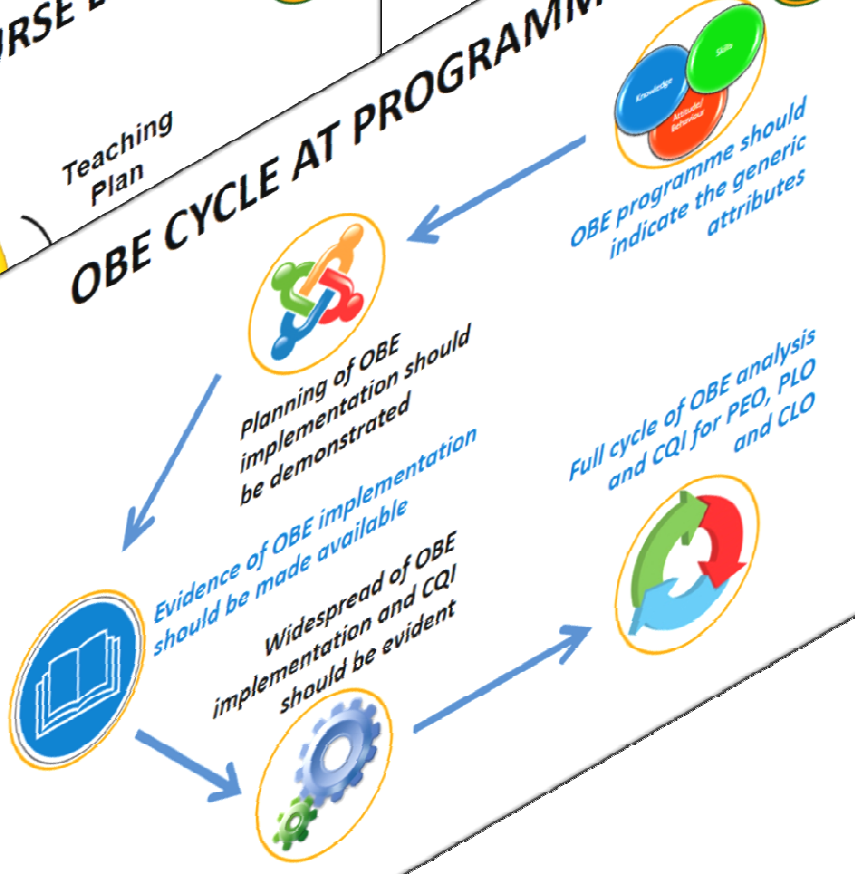
# OUM PROGRAMME MONITORING & REVIEW PROCESS



# OBE CYCLE AT COURSE LEVEL



# OBE CYCLE AT PROGRAMME LEVEL



OBE programme should indicate the generic attributes

Planning of OBE implementation should be demonstrated

Evidence of OBE implementation should be made available

Widespread of OBE implementation and CQI should be evident

Full cycle of OBE analysis for PEO, PLO and CLO

# Cognitive Domain

INVOLVES KNOWLEDGE AND THE DEVELOPMENT OF

(think

# Affective Domain

AFFECTIVE DOMAIN - INCLUDES MANNER WE DEAL WITH THINGS EMOTIONALLY (e.g. FEELINGS, INTERESTS, ATTITUDES, APPRECIATION.

(feeling, a

# Psychomotor Domain

PSYCHOMOTOR DOMAIN INCLUDES PHYSICAL MOVEMENT, COORDINATION & USE OF THE MOTOR SKILLS

(doing, s

To be done at the beginning of every semester

Lower

Lower O

Lower O

## Know

Definition: Remembers previously material.

## Sample V

- define
- identify
- label
- list
- name
- recall
- state

Based on "T

## Receiving

Definition: Selectively attends to stimuli.

## Sample Verbs:

- accept
- acknowledge
- be aware
- listen
- notice
- pay attention
- tolerate

Based on "Taxonom

## Perception

Definition: Senses cues that guide motor activity

## Sample Verbs:

- detect
- hear
- listen
- observe
- perceive
- recognize
- see
- sense
- smell
- taste
- view
- watch

Based on "Taxonom



Develop TOS



Moderate the Final Examination Question



Design the Assessment Rubrics

# Current Practices



- Analysis of CLOs, PLOs and CQI have been conducted manually by the PDs and CLs at the various clusters
- Each programme is offered three times per year.
- Practices are tedious and time consuming.

# The need to have the OBE System



- OBE System is proposed to automate the task of CLs and PDs.
- Ease the documentation work for the programme.
- Allow proper and systematic CQI of the programme at PEO, PLO and CLO levels

# Two types of measurement



- Direct measures- measuring level of achievement of student learning on specific outcomes
- Usually through exam/tests, projects, presentations, portfolios
- Indirect measures include self reports, surveys, interviews, reports on retention, graduation and placement.



# COURSE LEARNING OUTCOME TOOLS



CLOs are designed to specify skills or domains required to be achieved by students at the end of the course

- Table of Test Specification
- CLO-PLO Matrix
- CLO Analysis Matrix
- CQI Analysis tools

# Table of Test Specifications



Cluster:  
 Programme:  
 Course Code:  
 Course Name:  
 Semester:  
 SME's Name:

Assessment Type	Part #	Q#	Topic	CLO#	Learning Domain	Taxonomy Level	SLT(%)	Raw Marks (%)	Weightage (%)
Assignment	-	1							
		2							
		TOTAL							
SEQ / Refelctive Report	week #	1							
		2							
		3							
		4							
		TOTAL							
Final Exam (MCQ)	A	1							
		2							
		...							
		40							
TOTAL									
Final Exam (Subjective)	A	1							
		2							
		3							
		4							
		5							
	B	1							
		2							
		3							
	C	1							
		2							
TOTAL									
GRAND TOTAL									







			CLO 1 (C)		CLO 2 (C)		CLO 3 (A)
Assessment tool			FE		Essay		Essay
Assessment value			60%		40%		3Q
No	sem	Matric No.	60	%	40		
1	143	5082	40.13	66.8833333	35	87.5	
2	143	5259	48	80	30	75	
3	143	5261	39.75	66.25	31	77.5	
4	143	5265	35.25	58.75	27	67.5	
5	143	5385	36	60	28	70	
6	143	5564	24	40	26	65	
7	143	5619	20.25	33.75	31	77.5	
8	143	5840	34.5	57.5	35	87.5	
9	143	5849	18	30	18	45	
10	143	6057	16.5	27.5	33	82.5	
11	143	6268	40.5	67.5	30	75	
No of Student achieved 55% of each CLO			7		10		
Average CLO			29.42	49.03	29.45	73.64	
Achievement			FAIL		PASS		



			CLO 1		CLO 2	CLO 3
Assessment tool			FE		Essay	Essay
Assessment value			60%		40%	
No	sem	Matric No.	60	%	40	
1	153	5104	32.25	53.75	31.75	79.375
2	153	5239	19.5	32.5	32.38	80.95
3	153	5273	26.25	43.75	31.588	78.97
4	153	5297	18.75	31.25	16	40
5	153	5355	15.75	26.25	32.88	82.2
6	153	5555	25.5	42.5	26.12	65.3
7	153	6263	28.5	47.5	40	100
8	153	6281	27.75	46.25	29.62	74.05
9	153	6291	27	45	29.75	74.375
10	153	7389	18	30	25.75	64.375
No of Student achieved 55% of each CLO			0		9	
Average CLO			23.93	39.88	29.58	73.96
Achievement			FAIL		PASS	



			CLO 1		CLO 2	CLO 3
Assessment tool			FE		Essay	Essay
Assessment value			50%		50%	
No	sem	Matric No.	50	%	50	
1	163	5529	31.25	62.5	37.13	74.26
2	163	5949	28.75	57.5	37.58	75.16
No of Student achieved 55% of each CLO			2		2	
Average CLO			30	60	37.36	74.71
Achievement			PASS		PASS	



# Overall Achievement of CLO

Semester	CLO Achievement		
	CLO 1	CLO 2	CLO 3
143	49.03	73.64	
153	39.88	73.96	
163	60.00	74.71	
Average CLO Achievement	49.63	74.10	
	FAIL	PASS	



# Average score of CLO

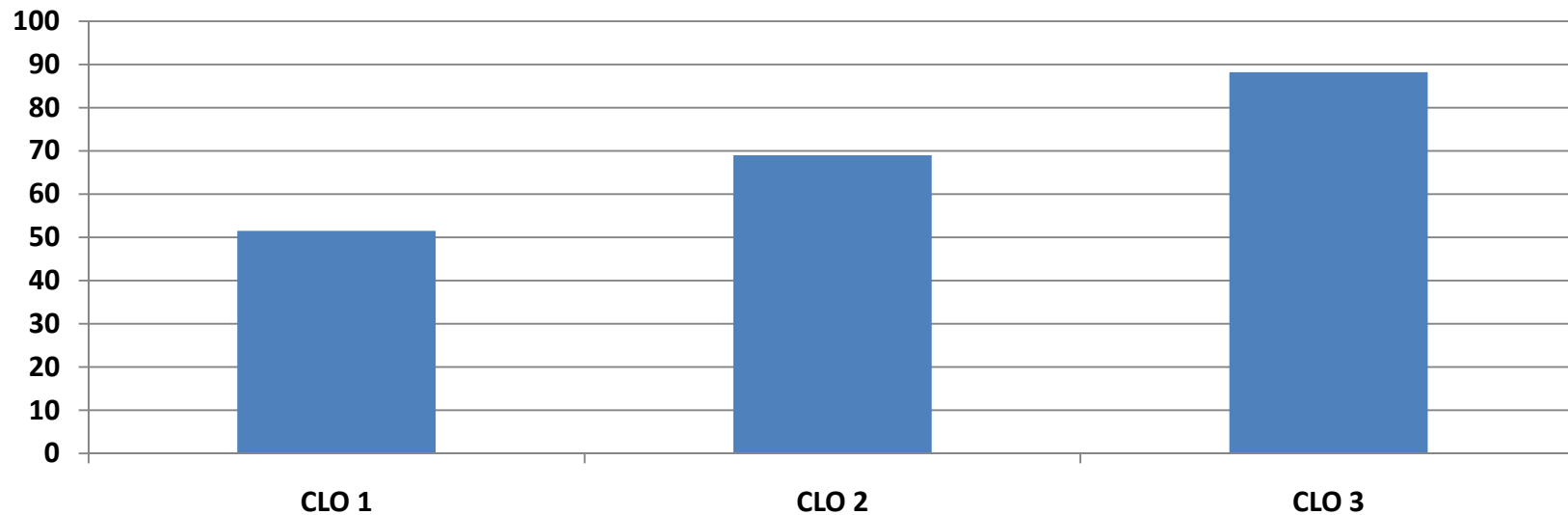


Average of CLO

	CLO Achievement		
	CLO 1	CLO 2	CLO 3
Average CLO Achievement			

Example:

Average CLO Achievement



# CQI in CLO Analysis



**Cluster:**

**Programme:**

**Programme Director's Name:**

<b>CLO1</b>	Final Examination teaching style need to be improved; some of the course material need to be revised.	<b>CLO2</b>	Laboratory Marks- Rubrics to be developed to assess the psychomotor domain.
<b>CLO3</b>	Improve assessment method; rubrics to assess affective domain		



# PROGRAMME LEARNING OUTCOME TOOLS

- PLOs are statements that describe what students are expected to know and able to perform or attain by the time they graduate (Cognitive, Psychomotor and Affective Domains).
- Courses –PLO Analysis Matrix
- CQI



# CQI in PLO Analysis



**Cluster:**

**Programme:**

**Programme Director's Name:**

<b>PLO1</b>	Final Examination paper- lesson plans to be given to all tutors to ensure all topics are discussed before the exam	<b>PLO2</b>	Laboratory Marks- Rubrics to be developed to assess the psychomotor domain.
<b>PLO4</b>	Improve assessment method; rubrics to assess affective domain		

# Courses –PLO Analysis Matrix



COURSE	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6	PLO7	PLO8	PLO9
COURSE1	✓	✓	✓						
COURSE2	✓	✓		✓					
COURSE3	✓		✓						
COURSE4	✓	✓							
.....									
COURSE40									
COURSE41		✓						✓	✓
COURSE42		✓				✓			✓
COURSE43							✓	✓	✓
COURSE44							✓	✓	✓
	15	14	11	5	4	4	5	5	5



# Course- Method of Assessment Matrix

CLO1: Propose the suggestion of stormwater management facilities as required in the MASMA

CLO2: Produce an ideas and alternative design solution in urban stormwater management guided by the MASMA

CLO3: Implement management skills in handling of urban stormwater issues in line with MASMA

Level-PLO

C3-PLO1

P4-PLO2

A3-PLO3

Method of Assessment	Cognitive (C) (%)						Psychomotor (P) (%)							Affective (A) (%)					Total (%)	
	C1	C2	C3	C4	C5	C6	P1	P2	P3	P4	P5	P6	P7	A1	A2	A3	A4	A5		
Quiz	1	2	2	0	0	0													5	
Assignment			1	2	2														5	
Test 1	0.4	1.2	2.4	2.4	3.6	0													10	
Test 2	0	1	1	2	4	2													10	
Project		0	0.5	1	2.5	1	0.5	1	1	1.5	2.5	1		0.5	1	1.5	2	2.5	20	
Final Examination	3	7	8	12	14	6													50	
Total (%)	4.4	11.2	14.9	19.4	26.1	9	0.5	1	1	1.5	2.5	1	0	0.5	1	1.5	2	2.5	Equal	
Domain) (%)	83						73							73						
Overall (%)	100																			







# THE OBE SYSTEM

**INPUT**

Programme Education Outcome (PEO)  
 Programme Learning Outcome (PLO)  
 Course Learning Outcome (CLO)

**OTHER INPUT**  
 E.g. Types of Assessment for which Outcome Domains

**OBE SYSTEM**

**ASSESSMENT AND EXAMINATION DATABASE**  
 Marks Distribution Setting  
 Continuous Assessment Results  
 Final Exam Results

**OUTPUT**

TOS: Cognitive Domain  
 TOS: Psychomotor Domain  
 TOS: Affective Domain

Table of Test Specifications

Course Learning Outcome & Programme Learning Outcome Matrix

Course Learning Outcome Analysis Matrix

**Overall Achievement of CLO**

Semester	CLO Achievement		
	CLO 1	CLO 2	CLO 3
143	49.03	73.64	
153	39.88	73.96	
163	60.00	74.71	
<b>Average CLO Achievement</b>	<b>49.63</b>	<b>74.10</b>	
	<b>FAIL</b>	<b>PASS</b>	

Average score of CLO

CQI in CLO Analysis

**Courses- PLO Analysis Matrix**

**CQI in PLO Analysis**

Cluster:  
 Programme:  
 Programme Director's Name:

PLO1 Final Examination paper- lesson plans to be given to all tutors to ensure all topics are discussed before the exam  
 PLO2 laboratory Marks- Rubrics to be developed to assess the psychomotor domain.  
 PLO4 Improve assessment method; rubrics to assess affective domain.

**Courses –PLO Analysis Matrix**

COURSE	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6	PLO7	PLO8	PLO9
COURSE1	✓	✓	✓						
COURSE2	✓	✓		✓					
COURSE3	✓		✓						
COURSE4	✓	✓							

**Course- Method of Assessment Matrix**

Cluster:  
 Programme:  
 Programme Director's Name:

CLO1 Propose the suppression of stormwater management facilities as required in the M&SMA.  
 CLO2 Produce an idea and alternative design solution in urban stormwater management guided by the M&SMA.  
 CLO3 Implement management skills in handling of urban stormwater issues in line with M&SMA.

Method of Assessment	Cognitive (C) (%)						Psychomotor (P) (%)						Affective (A) (%)			Total (%)			
	C1	C2	C3	C4	C5	C6	P1	P2	P3	P4	P5	P6	P7	A1	A2		A3	A4	A5
Quiz	1	2	2	0	0	0													5
Assignment				1	2	2													5
Test 1	0.4	1.2	2.4	2.4	3.6	0													10
Test 2	0	1	1	2	4	2													10
Project	0	0.5	1	2.5	1		0.5	1	1	1.5	2.5	1		0.5	1	1.5	2	2.5	20
Final Examination	3	1	3	12	14.4	6													50
<b>Total (%)</b>	<b>4.4</b>	<b>11.2</b>	<b>14.3</b>	<b>19.4</b>	<b>25.1</b>	<b>8</b>	<b>0.5</b>	<b>1</b>	<b>1</b>	<b>1.5</b>	<b>2.5</b>	<b>1</b>	<b>0</b>	<b>0.5</b>	<b>1</b>	<b>1.5</b>	<b>2</b>	<b>2.5</b>	<b>75</b>
<b>Domain (%)</b>	<b>85</b>						<b>7.5</b>						<b>7.5</b>			<b>Equat</b>			
<b>Overall (%)</b>	<b>100</b>																		



## Work in progress; first things first ...

- Identification and communication of clearly defined learning outcomes
- Articulation of meaningful and measurable learning outcomes that are contextualised within the discipline of the program
- Constantly plan for feedback strategies for the purpose of CQI of the programme (CLOs, PLOs & PEOs)

thank  
you