

THE ROLE OF LIFELONG LEARNING IN HUMAN CAPITAL DEVELOPMENT: THE MALAYSIAN BLUEPRINT

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THE MALAYSIAN BLUEPRINT



Released November 2011

4 key strategies

**Relevance to national
aspirations & Vision 2020**



MALAYSIA: RELEVANT FIGURES

29.7 million
Total population

36%
Higher education participation
rate (18-22 year-olds)

13.2 million
Labour force
(44.4% of population)

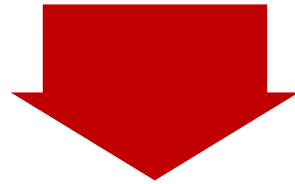
24%
Skilled labour force
(with tertiary qualifications)

8.8 million
Labour force participation rate
(66.2% of labour force)

20.4 million
Potential pool of lifelong
learners (15-64 year-olds)
(68.4% of population)

LIFELONG LEARNERS IN THE BLUEPRINT'S CONTEXT

Potential lifelong learners defined as
*“everyone between the ages of 15 and 64
except professional students”*



The Blueprint specifically addresses
the productive segment of Malaysian
society:

**In line with Malaysia's immediate
national aspiration to achieve Vision
2020**



LIFELONG LEARNING & HUMAN CAPITAL DEVELOPMENT

Malaysia can leverage on lifelong learning to equip labour force with skills & knowledge

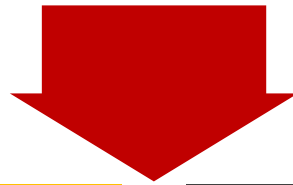
Many salient issues acknowledged in the Blueprint

Some notable progress since 2011 but requires full-scale, national review

Acknowledge role of ODL to provide learning pathways for working adults

THE WAY FORWARD (1/2)

Focus on translating the Blueprint into tangible outcomes & achievements



Determine actual status & impact of lifelong learning nationwide

Emphasise on OE, RPL & APEL

Engage & harness capacities of all relevant players

Promote professional development & non-formal learning

**Leverage on technology:
ODL & MOOCs**

THE WAY FORWARD (2/2)

Learn from successful global examples:



SOUTH KOREA

- Academic Credit Bank System (ACBS)
- Recognition of all forms of learning



DENMARK

- Liberal education
- On-the-job competence development & planning



OPEN UNIVERSITY, UK

- Open qualifications system
- Leverages on RPL & APEL for credit transfer purposes

CONCLUDING REMARKS

**Concern for human capital development in line
with a competitive global economy**

**National focus on creating a knowledgeable,
skilful & competent workforce**

**Success of Malaysia's Blueprint will require
concerted efforts of all parties**

THANK YOU